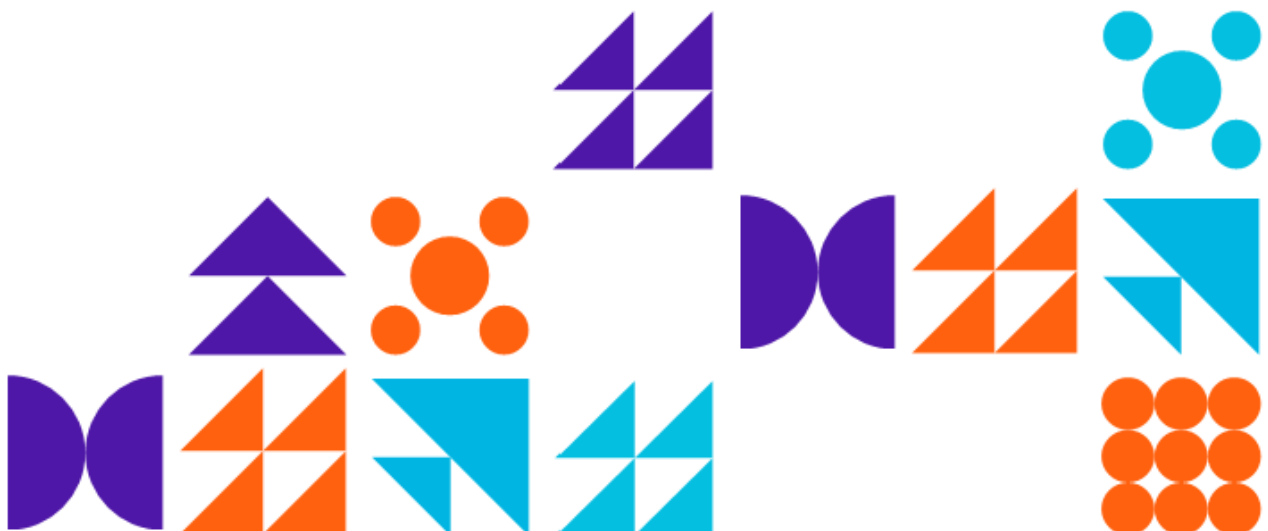




PMI TASMANIA CHAPTER MINI CONFERENCE

5 April 2023

Hobart Function & Conference Centre
Tasmania, Australia



Welcome

We are delighted to welcome you to the brand new PMI Tasmania Chapter, and our inaugural conference.

This half day conference is designed to help you get to know PMI Global and PMI Tasmania, connect with PMI colleagues, and get involved.

PMI Tasmania is an independent, not-for-profit organisation, incorporated in Tasmania in March 2023 and affiliated with PMI Global.

PMI Tasmania enjoys access to a wide array of resources and support from PMI global, whilst retaining independence as a local community-driven professional group, powered by local volunteers. Through the PMI Asia-Pacific Region office, we connect and collaborate with other Australia, New Zealand and Asia Pacific Chapters.

We hope you enjoy the conference and come along on the journey as we grow PMI Tasmania; supporting project management professionals to thrive and deliver excellence for our community here in Tasmania.





**Project
Management
Institute®**
Tasmania, Australia



PMI Tasmania Chapter Formation Committee

President	Rebecca Greenwood
Co-Vice President	Choong Han Chu
Co-Vice President	Ahmed Gamil
Treasurer	Melanie Strachan
Secretary	Catherine Watson
Education Director	Johannes Jordaan
Membership Director	Christoffel le Grange
Committee Members	Jin Dengdeng, Aaron Wojcik and Michael Hopp

[Join PMI](#)



Program

Time	Topic	Presenters
9.00am	Welcome and Housekeeping	Rebecca Greenwood, PMI Tasmania Interim President
9.05am	A word from our Sponsor	Patrick Cullinane, Director, Resonance
9.10am	A Message from our Chair	Jennifer Tharp, Chair of the PMI Global Board
9.15am	Keynote Address A global perspective	Galen Townson, Global Board Member, PMI
9.40am	Presentation PMI in the Asia Pacific	SoHyun Kang, Asia Pacific Interim Managing Director, PMI
10.00am	Q&A	Galen Townson and SoHyun Kang
10.10am	Panel discussion Key Project Management Opportunities and Challenges in Tasmania	Mel Strachan, PMI Tasmania Interim Treasurer Warren Prentice, CIO, Dept of Health Sandra Hogue, Acting Deputy CEO Infrastructure Tasmania Kellie Myers, Manager Technology, Hays Darren Mathewson, CEO, Li-Ve Tasmania
10.50am	Morning Tea and Networking	



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11.30am	Tastings PMI Construction Certification	Ben Breen, PMI Global Director of Construction & Vice President PMI Asia Pacific; with Johan Jordaan, PMI Tasmania Interim Education Director
	PMI Tasmania Program Brainstorm and Volunteering Intro	YeYoon Kim, Chapter Engagement Manager Asia Pacific; with Choong Han Chu and Ahmed Gamil, PMI Tasmania Interim Co-Vice Presidents
	PMI Disciplined Agile Special Interest Group, Australasia	Dr Tiendung (TJ) Le, Chair, PMI Disciplined Agile Special Interest Group Australasia; with Aaron Wojcik, PMI Tasmania Interim Board Director
	PMI Tasmania Infrastructure Planning Community of Practice	Tim Phillips, Director, Resonance; with Rebecca Greenwood, PMI Tasmania Interim President
12.10pm	Next Steps Get on board	Cath Watson, PMI Tasmania Interim Secretary
12.20pm	Closing Remarks	Choong Han Chu, PMI Tasmania Interim Co-Vice President



Our Presenters

Jennifer Tharp, Chair of the PMI Global Board



Jennifer Tharp is a long-time PMI volunteer, having served as president of the PMI San Francisco Bay Area Chapter, and on the PMI Board since 2014, helping guide PMI through global expansion and acquisitions, diversity efforts, rebranding and organisational transformation. Jennifer is an author and editor of the book *Sustainability Integration for Effective Project Management*. As president of Mastodon Consulting, Jennifer partners with companies worldwide to drive organisational transformation and leverage technology to meet the needs of communities and society. Jennifer has taught leadership and project management at University of California, Berkeley.

Galen Townson, PMI Global Board Member



Galen Townson has volunteered with PMI since 2009; from 2019 Galen has served on the PMI Board and is currently Chair of the Strategy Oversight Committee. Galen is based in Western Australia where he is a passionate systems leader leading project, change, and business planning for the Department of Communities, supporting wellbeing and social impact for children, women, families, and communities across Western Australia. Galen has taught MBA project management and strategy execution and speaks regularly at conferences.



Our Presenters

SoHyun Kang, Asia Pacific Interim Regional Managing Director, PMI



SoHyun is responsible for growing markets and delivering positive value to individuals, organisations, and societies in the Asia Pacific region. In 2014, she joined PMI to establish the PMI Asia Pacific office in Singapore. SoHyun has led teams for chapter engagement, volunteer development, corporate engagement, events, sales, marketing & communications. With 20 years experience in professional association management, SoHyun previously led the regional strategies and implementations to grow the communities of Million Dollar Round Table and the International Society for Pharmaceutical Engineering in the Asia Pacific.

Warren Prentice, Chief Information Officer, Dept of Health, Tasmania



Warren is responsible for Health Department ICT capabilities across Tasmania. Warren has a deep understanding of the ICT industry and experience leading cultural and technology change programs. Previously, Warren was Chief Technology Officer at Queensland Health, responsible for digital health platforms supporting 110,000 employees. Warren has sustained complex ICT operations in Defence, State Healthcare, Taxation and Foreign Affairs. He has served in the Royal Australian Air Force and Australian Army and held leadership roles in commercial fortune 100 companies including ten years with Microsoft across the globe. He is actively involved in developing academic collateral and curriculum for the constantly changing digital health and informatics fields.



Our Presenters

Sandra Hogue, Acting Deputy CEO of Infrastructure Tasmania



Sandra is focused on infrastructure strategy and policy to ensure the significant growth being experienced in Tasmania results in livable and well serviced communities while retaining qualities valued by residents and visitors alike. A key priority is delivering actions under the Building Tasmania's Future MoU between the Tasmanian Government and industry. The MOU sets the framework for parties to work collaboratively to deliver a sustainable infrastructure pipeline. Sandra has held senior positions at Hydro Tasmania, the Tasmanian Planning Commission, and City of Hobart.

Kellie Myers, Manager and Recruitment Expert, Hays Technology



Kellie manages the Hays Tasmanian Technology team and is an integral part of the broader Hays recruitment team. Last year Kellie was recognised as the number one IT Recruiter in Hays Australia. With over eight years recruitment experience in Tasmania, she has an extensive network, and is the person to speak with if you want to hear what is happening in the technology market. Kellie and her team have supported a large number of projects across a range of sectors in the private and public sector. Kellie has an excellent understanding of the required skills for great project teams at all levels in all industries.



Our Presenters

Darren Mathewson, CEO, Li-Ve Tasmania



Darren joined Li-Ve Tasmania in 2020 as Chief Executive Officer. Li-Ve Tasmania provides genuine person-centred support to people living with disability in Tasmania. Darren came to Li-Ve Tasmania from Aged and Community Services Australia (ACSA) where he spent three years as a national Executive Director. Before his role at ACSA, Darren was the CEO for Aged and Community Services Tasmania for 10 years. Prior to that, Darren held senior roles within the union movement. Darren is known for his innovation, collaboration and focus on positive outcomes in challenging environments.

Ben Breen, Global Director of Construction & Vice President PMI Asia Pacific



Ben spearheaded PMI's first industry-specific offering, Construction Professional in Built Environment Projects (PMI-CP)[™] to help individuals gain the skills and knowledge to transform the global construction industry. Ben is from Melbourne and is based in Singapore. He has helped change the landscape of Asia Pacific having worked on hundreds of projects including iconic developments such as Marina Bay Sands. Ben has founded and led project management and design companies and helped them to grow and develop into best in class providers.



Our Presenters

YeYoon Kim, Manager Chapter Engagement, PMI Asia Pacific



YeYoon has supported PMI chapters and communities in 20 countries across the Asia Pacific region, spanning from India to New Zealand. YeYoon is passionate about developing non-profit boards, supporting volunteer leaders, and building diverse and effective teams. She is also a master-organiser of events, and her personal mission is to bring zest and humour to every team and community she is part of.

Dr Tiendung (TJ) Le, Chair, PMI Disciplined Agile Special Interest Group Australasia



Dr. Tiendung (TJ) Le is a servant leader who serves on the board of the PMI Melbourne chapter. Since 2021, he has been the chair of the Disciplined Agile Special Interest Group for Australasia, which trained almost 1,000 professionals in its first year of operation. TJ is an award-winning educator who is a pioneer in using the Harvard case method in project management education. He teaches and conducts research in front end planning, procurement, and Agile PM. He manages the Master of Project Management program at RMIT University. TJ has 20 years' experience in industry and academia in Australia, Thailand, the US, and Vietnam.



Our Presenters

Tim Phillips, Director, Resonance



Tim is a Director of Resonance and works in the business as a senior strategy, infrastructure planning and project consultant. An experienced senior executive, Tim has worked with utilities, government business enterprises, government agencies, local government, businesses and community organisations on strategy, planning and business cases. He has an abundance of experience as a Gateway Reviewer and is an expert designing and delivering stakeholder workshops.

Representing Our Sponsor

Patrick Cullinane, Director, Resonance



Patrick is a Director of Resonance, and works in the business as a project director. Patrick works across diverse industries and has many years' experience in project engineering and project management. Patrick is currently overseeing a number of health infrastructure projects as well as a major redevelopment of the Doone Kennedy Hobart Aquatic Centre. He is highly skilled at developing design concepts and business cases, procurement, stakeholder management, contract management and project rescue.

Supporting our Chapter

Xing Ying Lee, Chapter Operations Analyst, PMI Asia Pacific



Xing Ying works closely with chapters across Asia Pacific, supporting local chapter communities in different areas such as operations and governance. Xing Ying is a solutionist, and solving data puzzles is her favourite activity. Prior to joining PMI, she has worked in corporate administration, people operations and event management.



Thank you

The establishment of the PMI Tasmania Chapter and this conference would not have been possible without the generous support of many organisations and individuals.

Thank you to the PMI Global Board, the Asia-Pacific Team especially YeYoon and Xing Ying, our region sponsor James Dobson and PMI Australian Chapters for supporting us through this journey and into the future.

Thank you to Her Excellency the Honourable Barbara Baker AC, Governor of Tasmania, and Emeritus Professor Don Chalmers AO for hosting the reception at Government House to mark the launch of the Tasmania Chapter of the Project Management Institute.

Thank you to Resonance Directors Patrick Cullinane and Tim Phillips, for supporting the establishment of PMI Tasmania and this inaugural conference. Resonance is a local strategy, infrastructure planning and project management consultancy working across health, education, energy, water and the community.

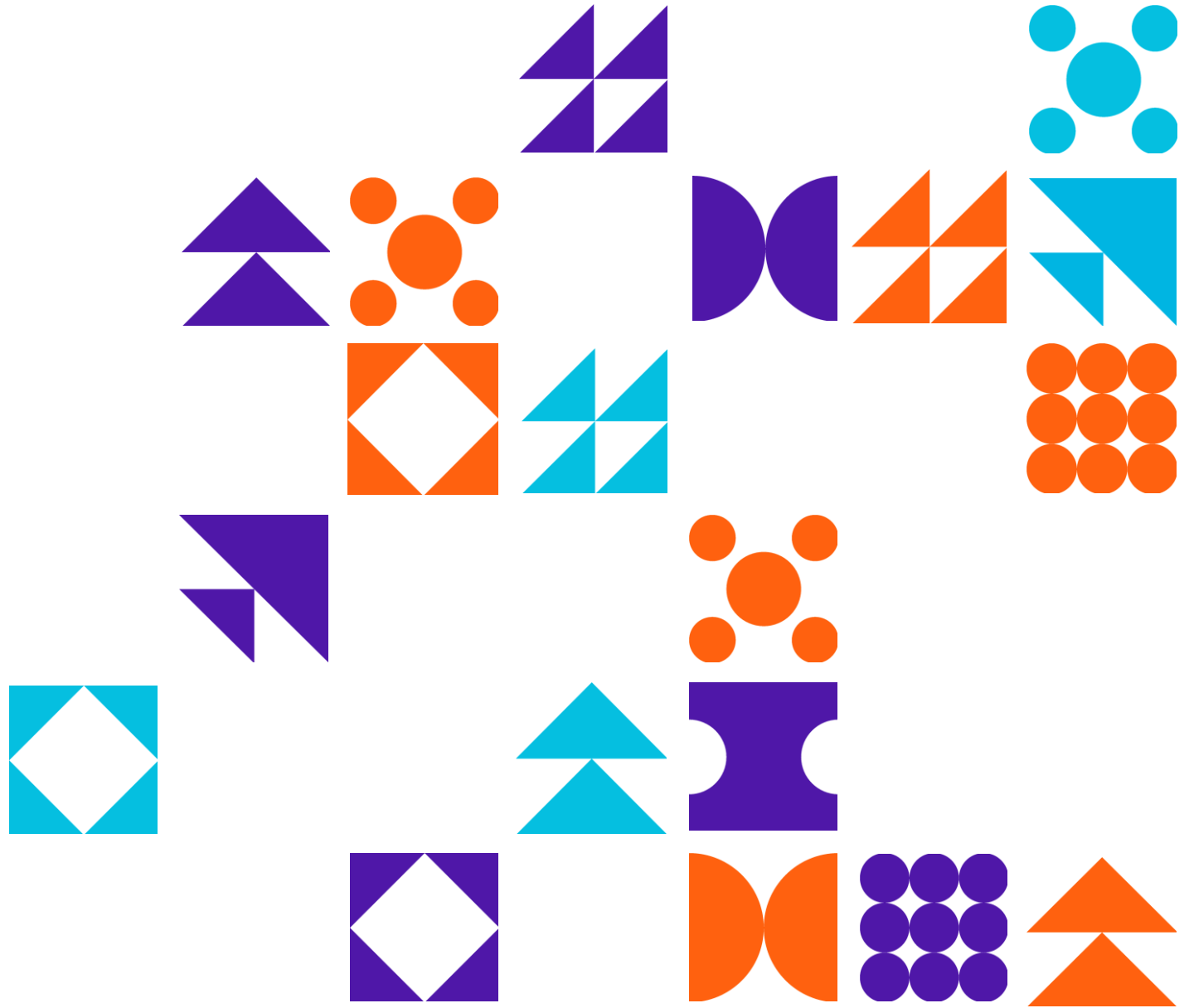
Thank you to everyone who has shown their support by joining the PMI Tasmania Chapter, especially the founding 25 members:

Michael Hopp	Stephen Ferguson
Melanie Strachan	Lutfur Rahman
Obiora Ibe	Rebecca Ramage
Rebecca Greenwood	Tristan Coleman
Catherine Watson	Mark Walters
Dengdeng Jin	Karen Engen
Galen Townson	Richard Hilhorst
Johannes Jordaan	Debbie Wills
Alexandra Ferguson	Kate le Roux
Sheree Lloyd	Christopher Rankin
Emma Holman	Nerida Plumpton
Aaron Wojcik	Nancy Swain
Kelsey Timms	

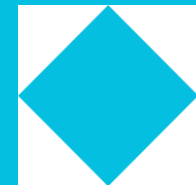
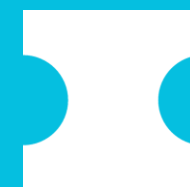
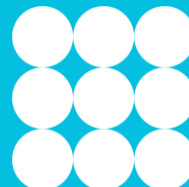
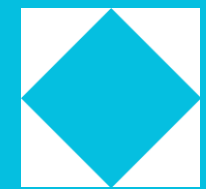
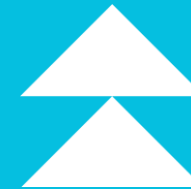
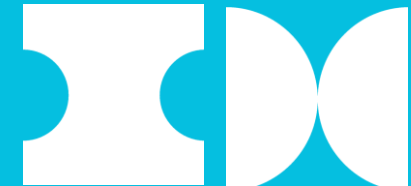
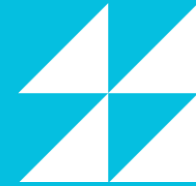
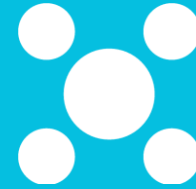
We are your Chapter, we are all volunteers, and our success depends on you.

PMI TASMANIA CHAPTER

Mini Conference April 2023



WELCOME AND HOUSEKEEPING





Welcome

PMI Global and APAC
PMI Melbourne and WA
PMI Tasmania
Sponsor
Members
Guests
Photographer
Videographer

Aim of today

Understand the global,
APAC and Local PM
landscape

Get to know PMI Global
and PMI Tasmania

Get involved and shape
the future

Your tasks

Ask questions

Contribute ideas

Talk with people you
don't know

Choose your focus

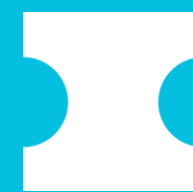
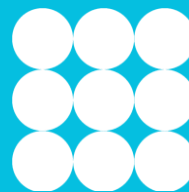
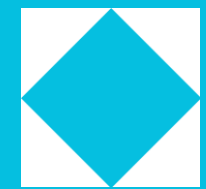
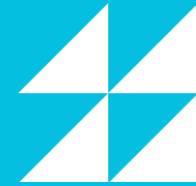
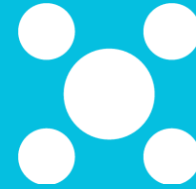
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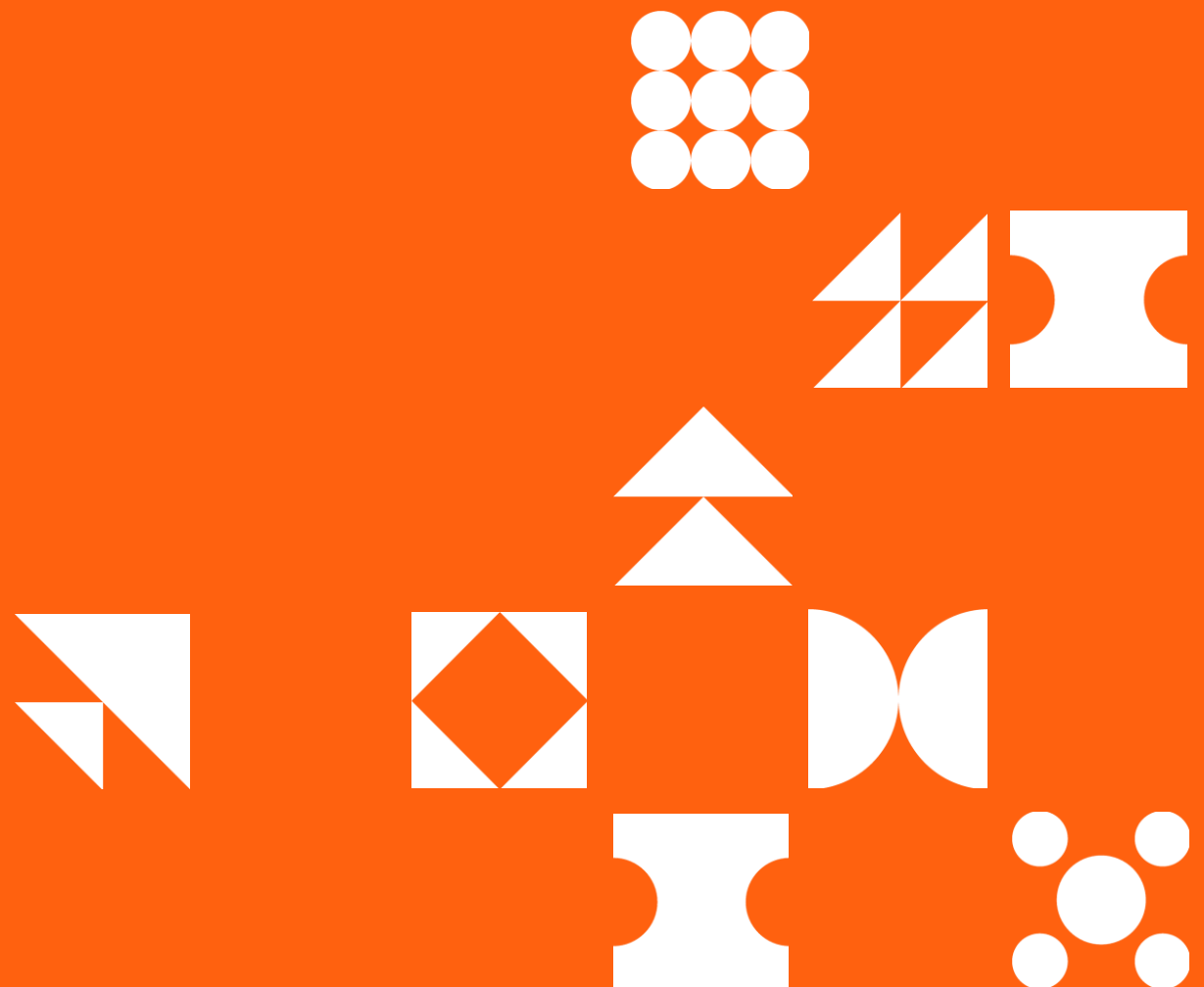
A WORD FROM OUR SPONSOR



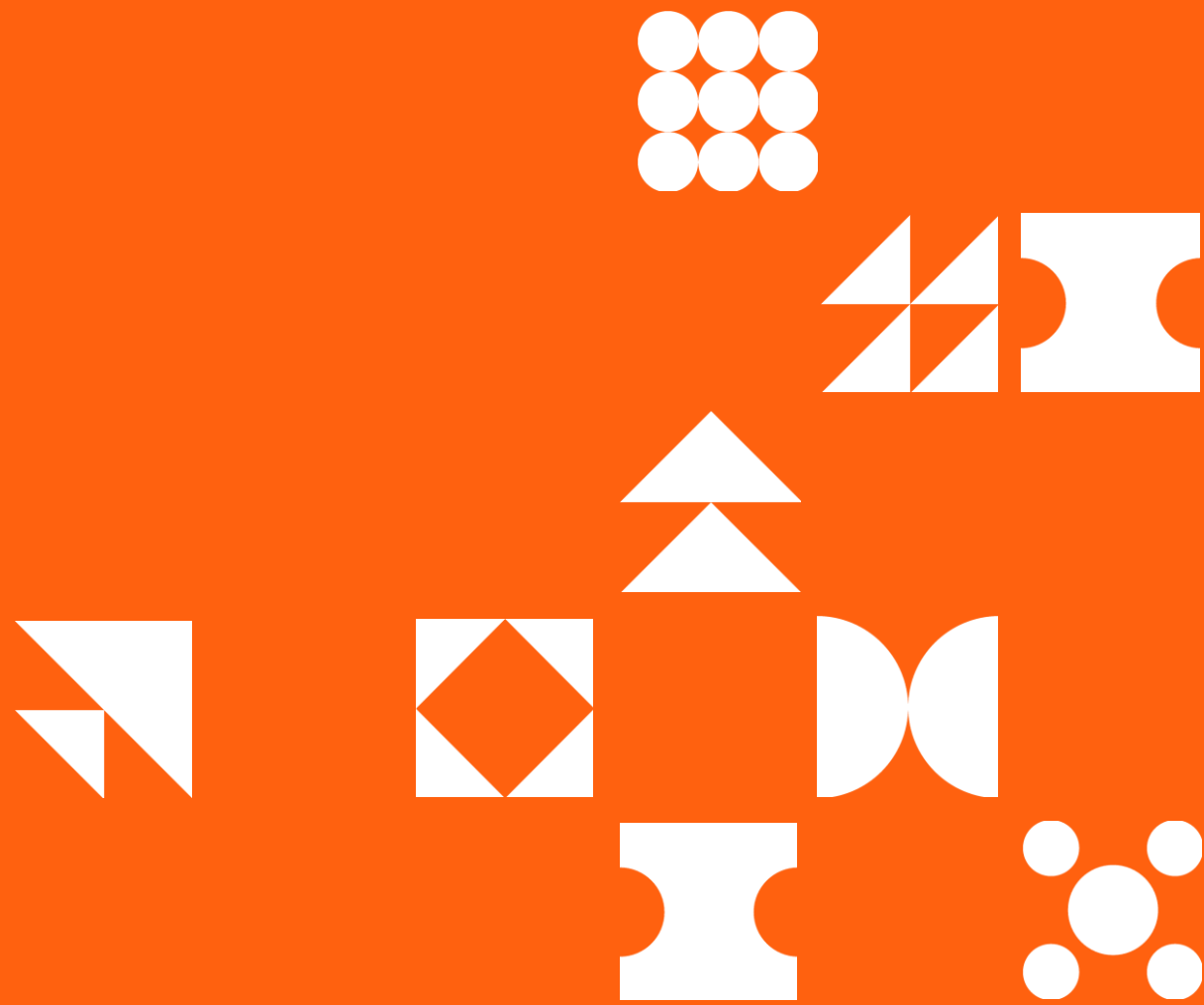


resonance

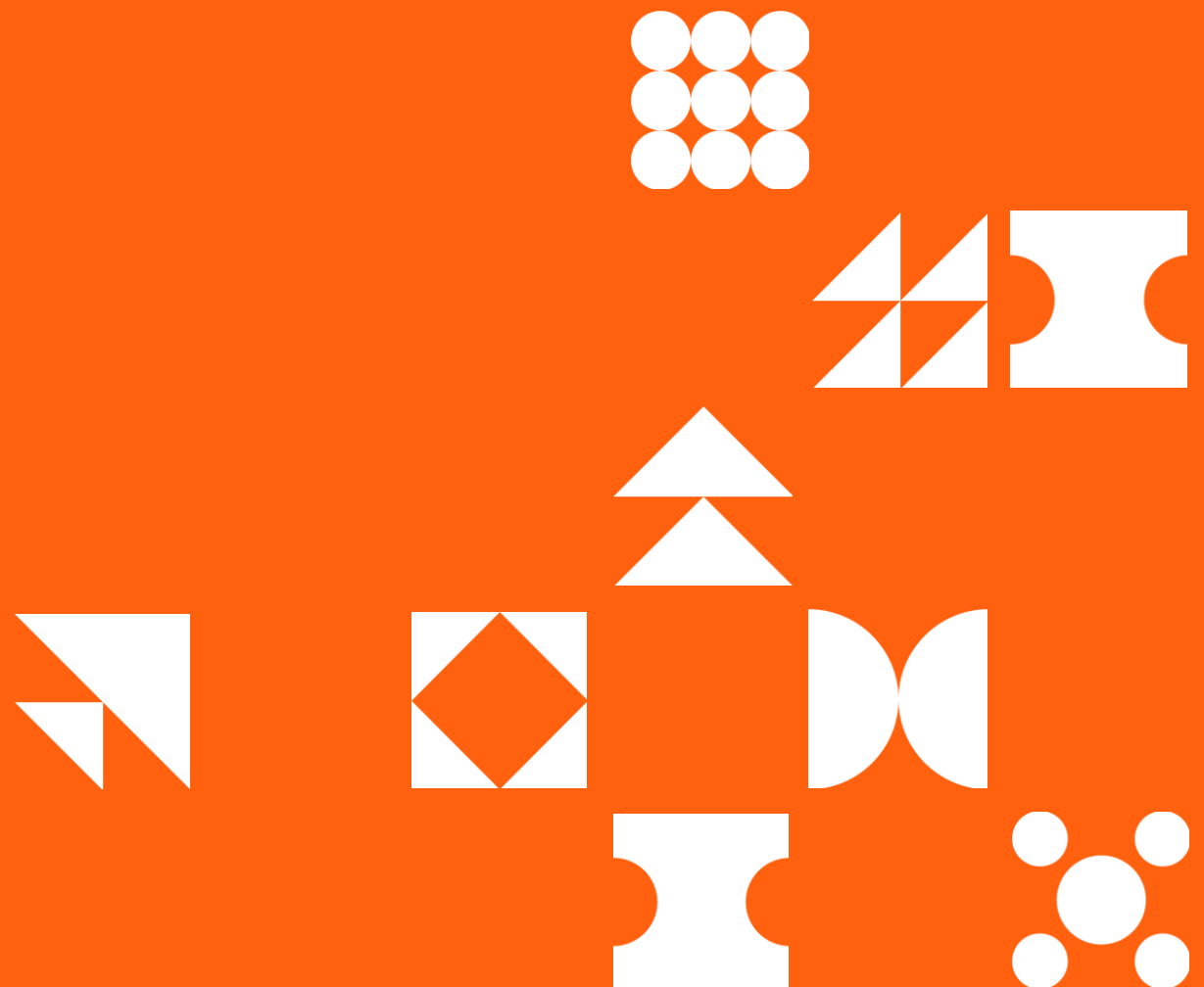
A MESSAGE FROM OUR CHAIR



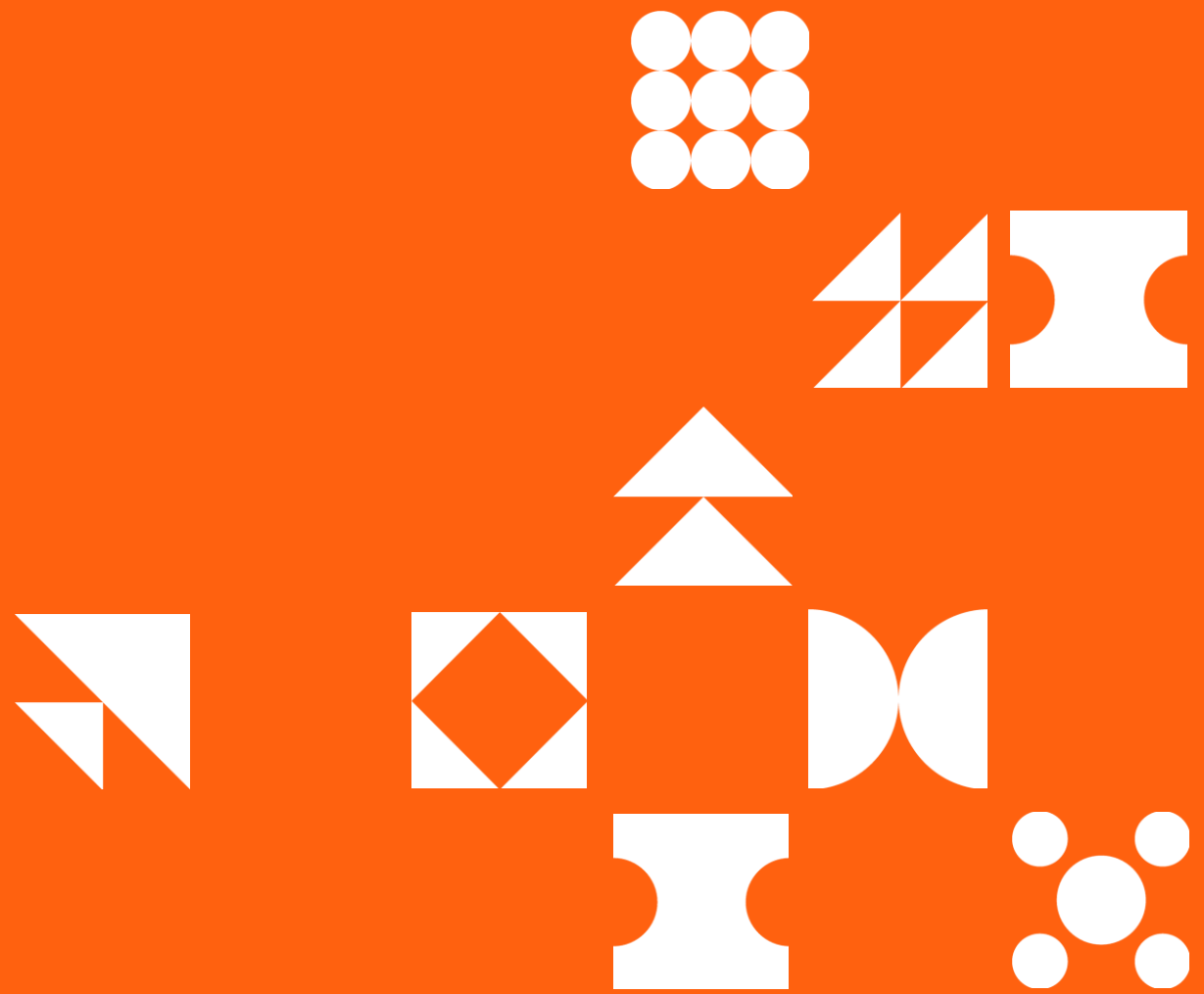
A GLOBAL PERSPECTIVE



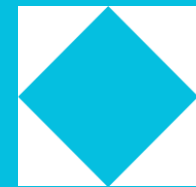
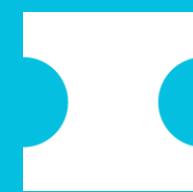
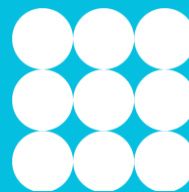
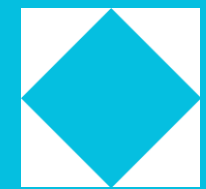
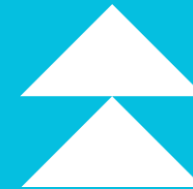
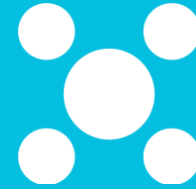
PMI IN THE ASIA-PACIFIC



QUESTIONS?



KEY PROJECT MANAGEMENT CHALLENGES AND OPPORTUNITIES IN TASMANIA



Panel Discussion

Key Project Management Opportunities and Challenges in Tasmania

Facilitator

Mel Strachan, Interim Treasurer, PMI Tasmania

Panel

Warren Prentice,
CIO, Department
of Health

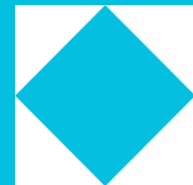
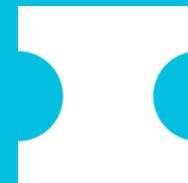
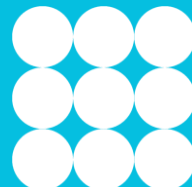
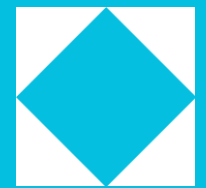
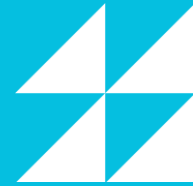
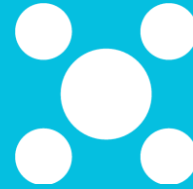
Kellie Myers,
Manager
Technology, Hays

Sandra Hogue,
Acting Deputy
CEO,
Infrastructure
Tasmania

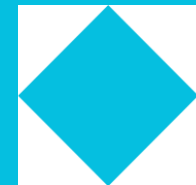
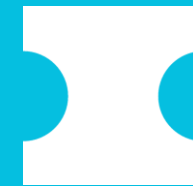
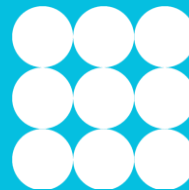
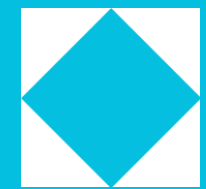
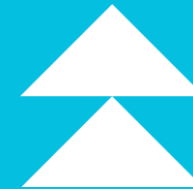
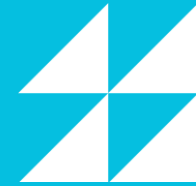
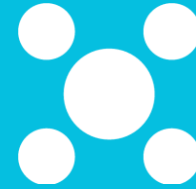
Darren
Mathewson, CEO,
Li-Ve Tasmania

MORNING TEA

RETURN BY 11.20AM SHARP!



PMI IN TASMANIA

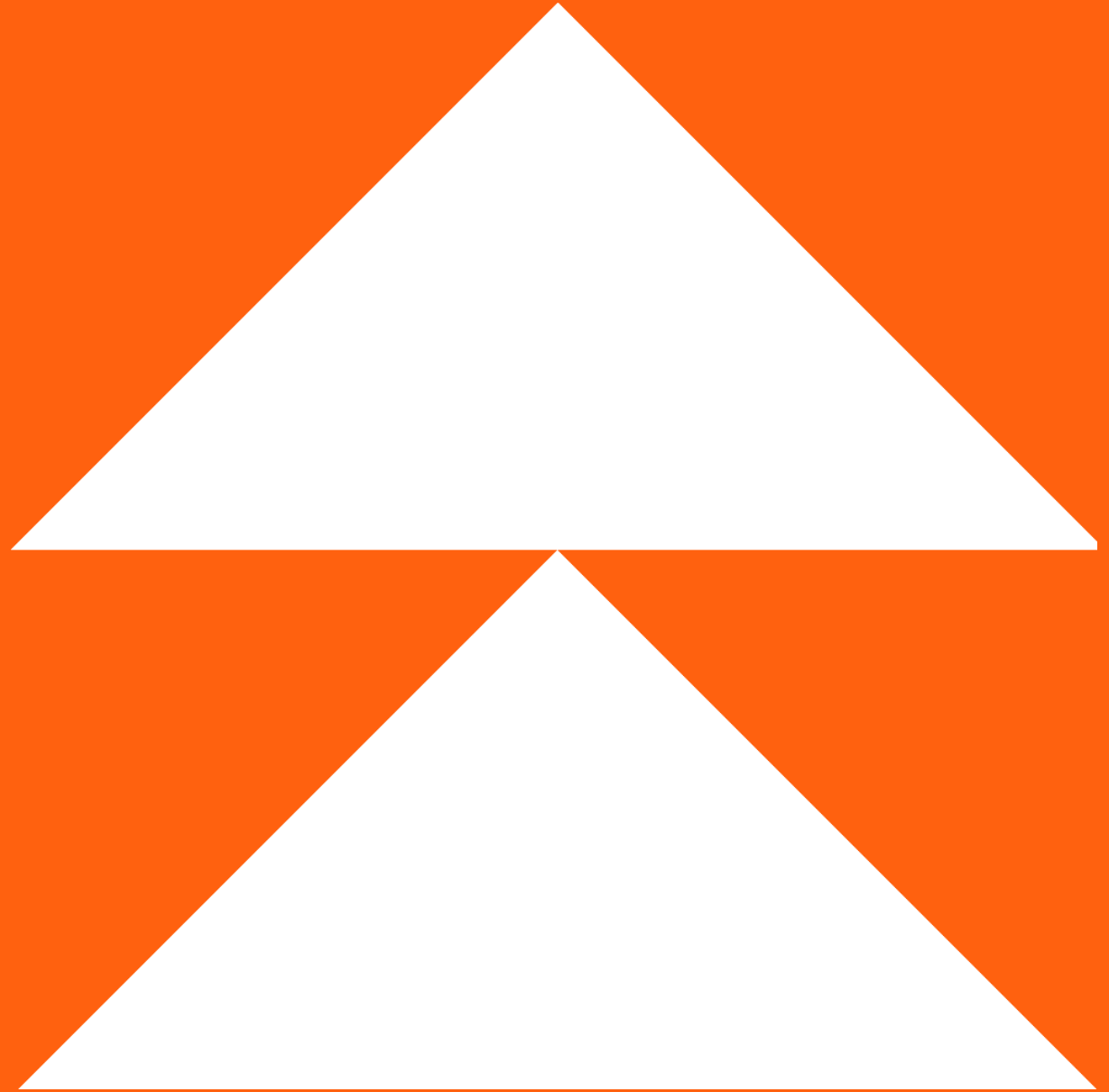


PMI IN TASMANIA

PMI in Tasmania

Chris le Grange | Interim Membership Director

05 04 2023



The Road to PMI Tasmania Chapter

November 2019 – Coffee: Chu, Barnaby and Bec

December 2019 – Facebook group formed

2020-2021 – COVID

January-March 2022 – More coffee meetings

April 2022 – Chapter Initiation form submitted

May 2022 – Steering Committee formed

The Road to PMI Tasmania Chapter

July 2022 – Planning day

October 2022 – MYBP submitted

November 2022 – MOU signed

December 2022 – drafting AoA

March 2023 – Chapter formed



The Road to PMI Tasmania Chapter



Big thank you!

Rebecca Greenwood
Interim President of Tasmania Chapter



Project Management in Tasmania



**Project
Management
Institute®**
Tasmania, Australia

66 PMI members reported as living in Tasmania

56 certified PMPs

1,800 Contract, Program and Project Administrators

40 Tasmanians registered on AIPM's certification register

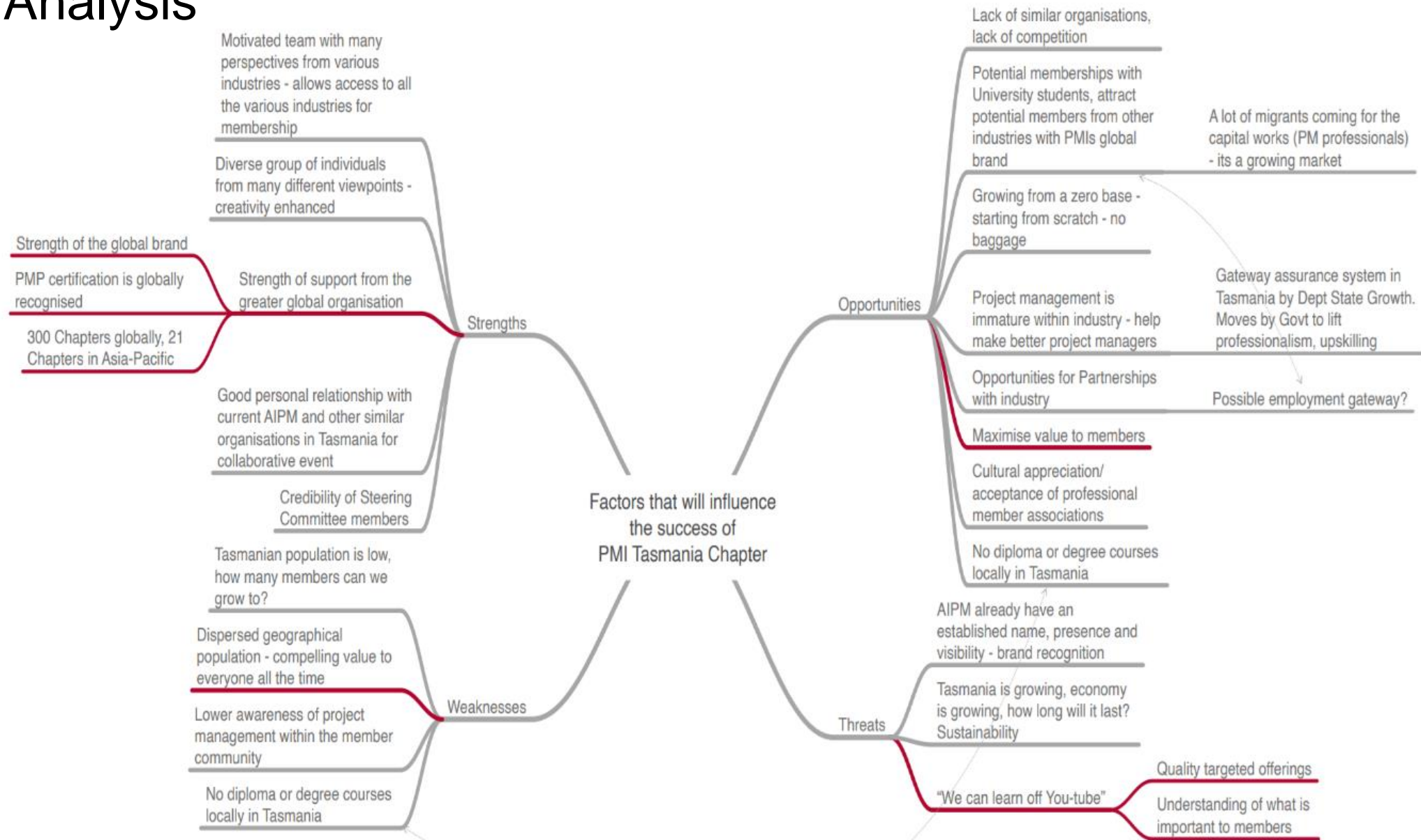
Largest employers in Tasmania is state and local government

Government business enterprises and state owned companies: Hydro Tasmania, TasNetworks, TasWater

Needed 25 founding members to form the Chapter

Currently have 62 Chapter members

SWOT Analysis

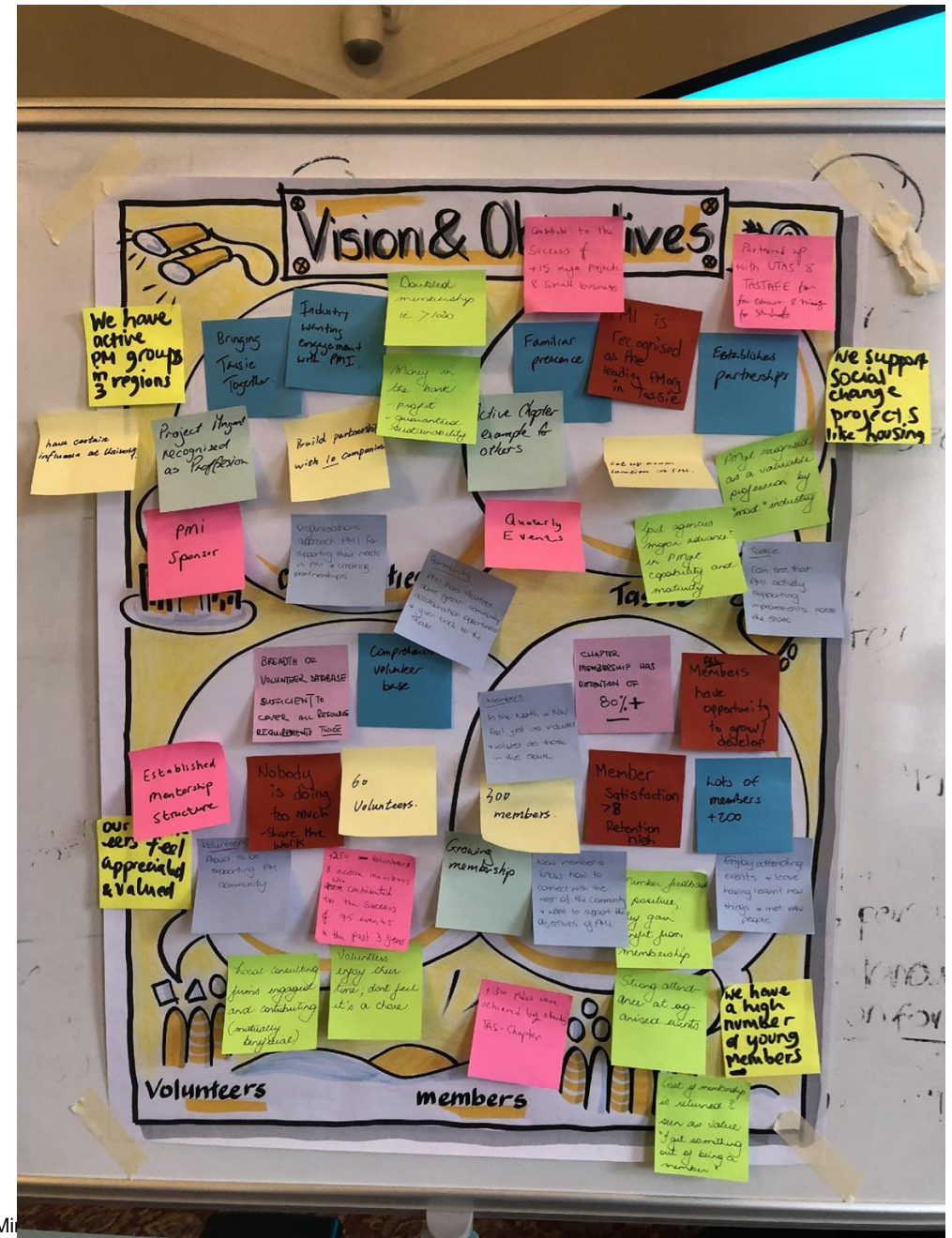


Vision

To be the leading professional association for project management and the authority for a growing community of project professionals and individuals who use project management skills in Tasmania.

Core Objective

To provide value to our membership, local community, and potential members.



Plan for Value Delivery - Members

- Goal is to
 - increase membership base in Tasmania
 - provide opportunities for members through engagement
- Attract, develop and retain members
 - Value proposition
 - Responsive and member centric environment
 - Access to global PMI communities and quality resources
 - Low membership fees
 - Diverse and inclusive culture
 - Core offerings
 - Mentoring program
 - Professional development
 - Events program
 - Awards and conferences

Plan for Value Delivery - Volunteers

- Goal is to develop a strong volunteer base
- Recruit, develop and retain volunteers
 - Recruit
 - Promote the “giving back” or “upskilling” benefits of volunteering with PMI
 - Opportunities for volunteers to have access to keynote speakers and/or experts in the industry
 - Develop
 - Professional Development Units (PDU’s) earned for volunteer efforts to support ongoing PMI certifications
 - Mentor matching programs to allow continued professional development in project management
 - Retain
 - Volunteering pathway/levels approach that acknowledges and values the time and effort
 - A range of recognition opportunities to acknowledge contributions of all kinds to the ongoing development of the Chapter

Collaboration with organisations and communities

- Goal is to
 - Establish partnerships with organisations in Tasmania
 - Promote PMI Tasmania to the broader community
- Other Not-for-profit organisations
 - Partner with PMI Melbourne
 - Co-host events with Engineers Australia, Change management Institute,
- Authorised Training Partners
- Academia
 - UTAS, Year 11/12 Colleges, TasTAFE
- Corporates and Government
 - Seminars at Consultancies, TasWater, Hydro Tasmania, TasNetworks.

Plans and priorities for next 3 years

2023

- **Volunteer acquisition**
 - framework, recruit
- **Organisational partnerships**
 - PMI Melbourne
 - Build relationships with Tassie organisations
- **Member acquisition**
 - Networking events in each region
 - Guest pass programme

2024

- **Volunteer retention**
 - Build and support, extend
- **Organisational partnerships**
 - Training partners
- **Member retention**
 - Mentoring program
 - Continue events and networking programmes

2025

- **Volunteer retention**
 - Recognition and reward mechanisms
- **Organisational partnerships**
 - In-house seminars with employer organisations
- **Member retention**
 - Continue mentoring, events and networking programmes

Plans and priorities for 2023

Activity Name	Description	Target Audience	Expected Outcome
Volunteer Acquisition	Establish a volunteering framework and actively recruit volunteers	Current PMI members and PMP holders living in Tasmania	Build a sufficient pool of volunteers to enable the development of other priority programs
Organisational partnerships	Develop an annual program of webinars and events, leveraging relationships with Tasmanian organisations	PMI Melbourne Chapter Other Not-for-Profit and Professional Associations	PDU points for PMP holders
Member Acquisition	Conduct networking event(s) in each region Establish the “guest pass” program	Current PMI members and PMP holders living in Tasmania Extended PM community through leveraging existing relationships	Build core communities of members

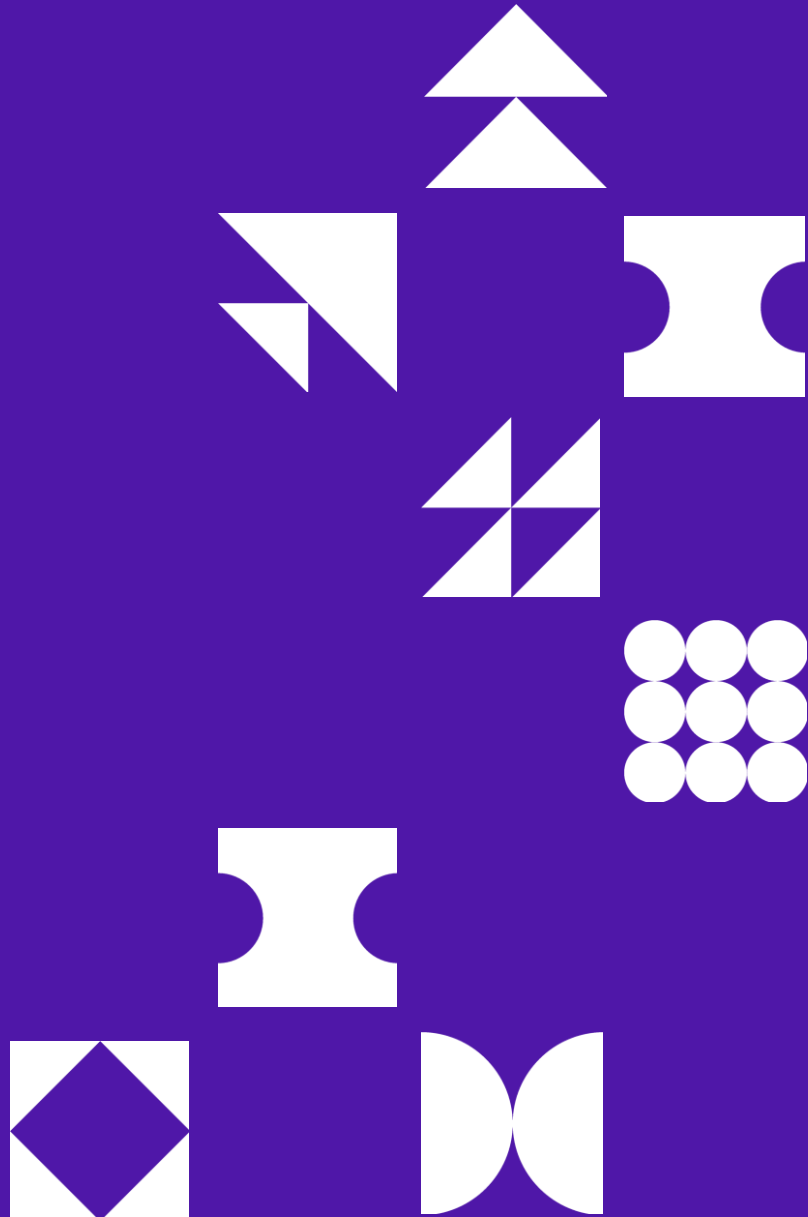
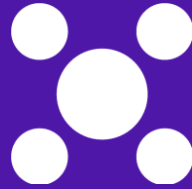
Plans and priorities for 2024

Activity Name	Description	Target Audience	Expected Outcome
Volunteer Retention	Build and support the pool of volunteers established during year 1 Extend the pool of volunteers	Volunteers (existing and prospective) Current PMI members and PMP holders living in Tasmania	PDU points for PMP holders Clear commitment boundaries and pathways for volunteers are established
Organisational partnerships	Establish Training partnerships	Registered Authorised Training Partners	PM accreditations and certifications are available
Member Retention	Launch Mentoring Program pilot and continue events and networking programs	Current PMI members and PMP holders living in Tasmania Extended PM community through leveraging existing relationships University and TAFE students studying PM-relevant courses	PDU points for PMP holders Increasing membership (particularly of emerging PMs)

Plans and priorities for 2025

Activity Name	Description	Target Audience	Expected Outcome
Volunteer Retention	Establish recognition and reward mechanisms to recognise valuable volunteers	Existing volunteers	Volunteer awards presented annually (potentially part of national summit) or on a more regular basis (locally)
Organisational partnerships	Establish in-house seminars in employer organisations	Consultancies Government agencies such as TasWater, Hydro Tasmania, TasNetworks Other commercial organisations in PM-relevant	PDU points for PMP holders Increasing membership (particularly of emerging PMs)
Member Retention	Continue events, networking and mentoring programs	Current PMI members and PMP holders living in Tasmania Extended PM community through leveraging existing relationships and via corporate memberships University and TAFE students studying PM-relevant courses	PDU points for PMP holders Increasing membership (particularly of emerging PMs)

TASTINGS



Tastings

10mins x 4 rounds

Events and
Volunteering.

Disciplined Agile
Special Interest
Group.

Infrastructure
Planning
Community of
Practice.

Construction
Certification.



LINKS

<https://www.pmi.org/certifications/construction>

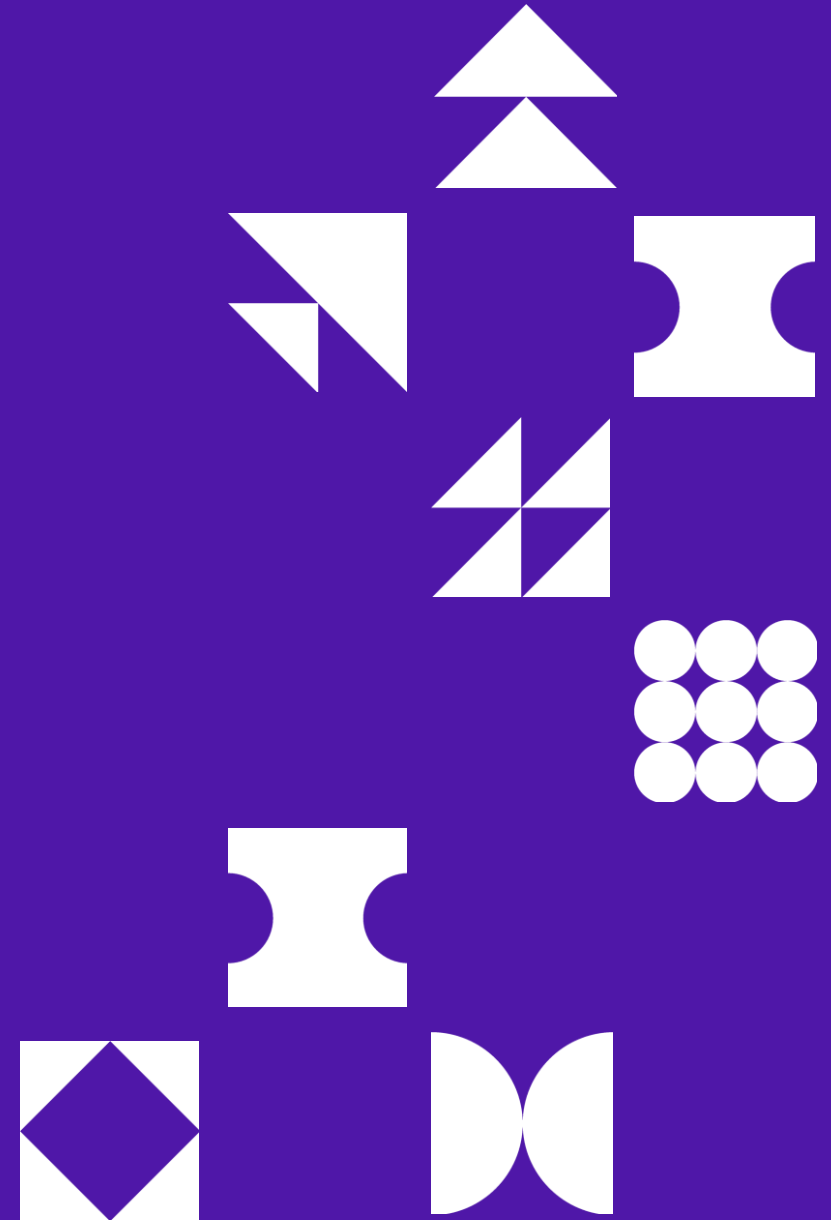
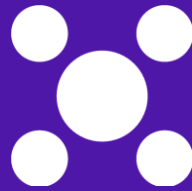
<https://www.pmi.org/membership/volunteer>

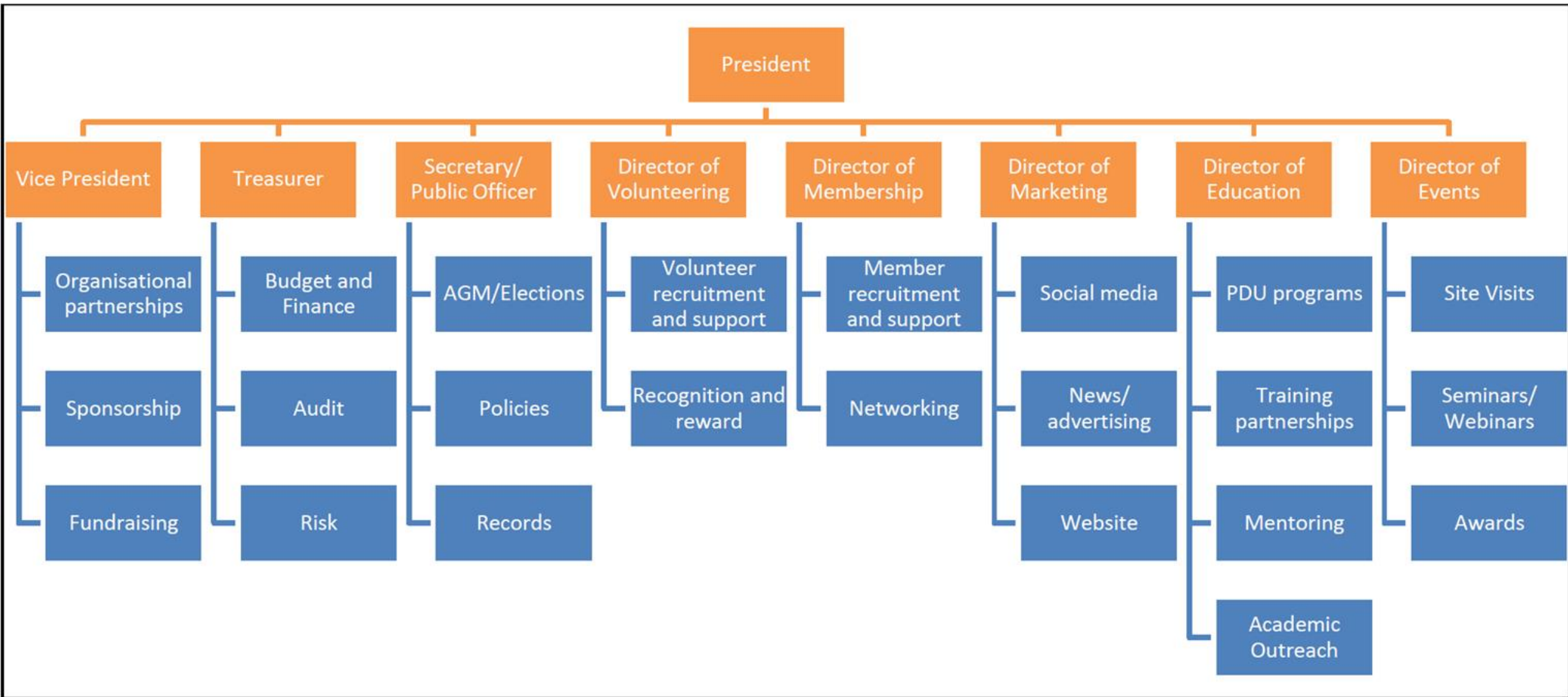
<https://www.pmitas.org/comingevents>

<https://www.pmitas.org/contact>

<https://www.linkedin.com/company/da-sig-australasia/>

GET ON BOARD





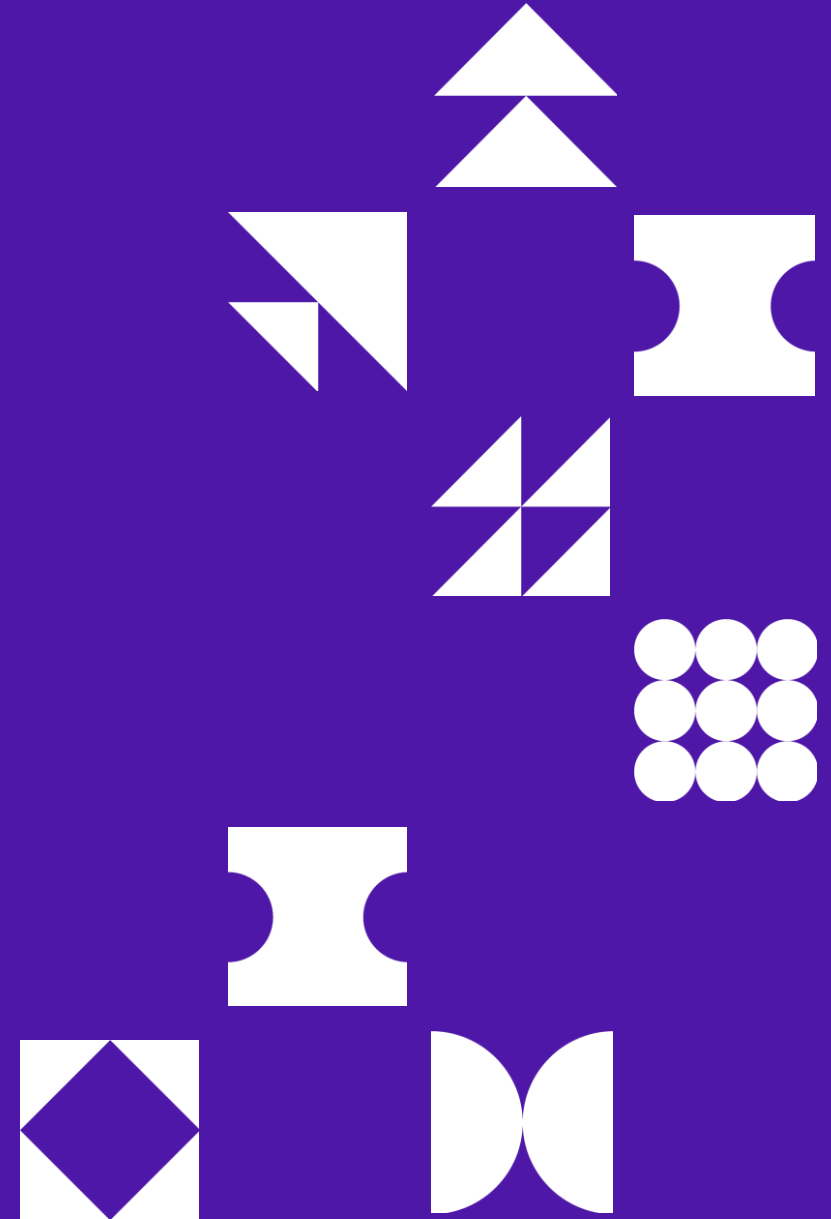
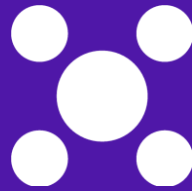


9th May 2023
7pm
Virtual/Online Meeting

Timeline to the AGM

Sunday 9th April, 2023	<ul style="list-style-type: none"> ● AGM Announced - Members emailed, website updated ● Nominations for candidacy Open
Wednesday 19th April 2023	<ul style="list-style-type: none"> ● Nominations for Candidacy close
Thursday 20th - Friday 28th April, 2023	<ul style="list-style-type: none"> ● Nomination committee assess candidate submissions for eligibility and suitability ● In the event of multiple candidates for roles, the nomination committee will initiate an election via electronic voting to fill those roles
Saturday 29th April - 5pm Tuesday 9th May 2023 (if required)	<ul style="list-style-type: none"> ● Electronic voting open
Tuesday 9th May	<ul style="list-style-type: none"> ● AGM ● Nomination Committee present their recommendations and the results from election

CLOSING REMARKS





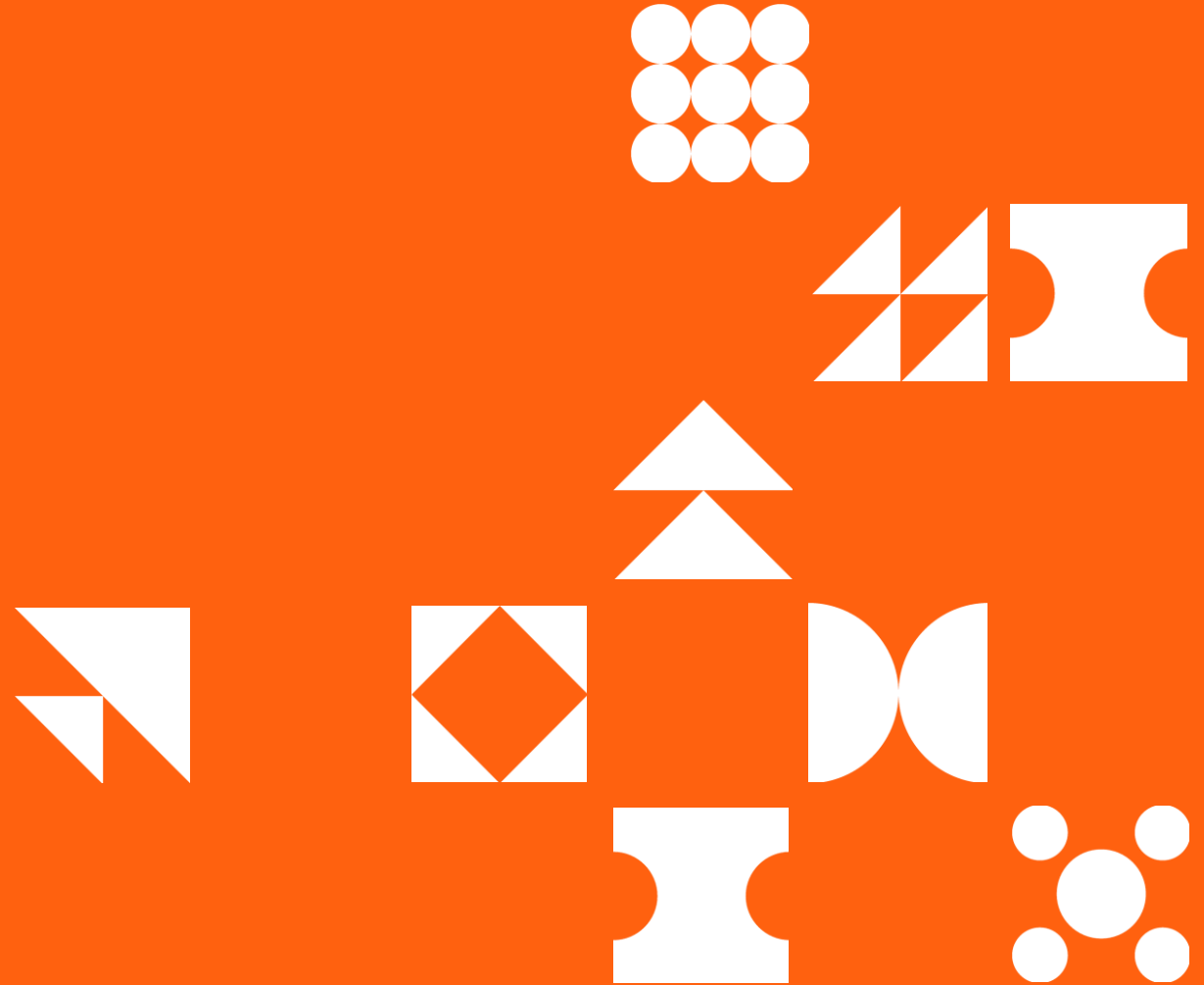
**Project
Management
Institute®
Tasmania, Australia**

THANK YOU

PMI Tasmania Chapter

info@pmitas.org

www.pmitas.org



Global Perspective: Powering the Project Economy

Galen Townson
CDir DAC DAVSC PMI-ACP PMP

PMI Board of Directors
Strategy Oversight Committee Chair

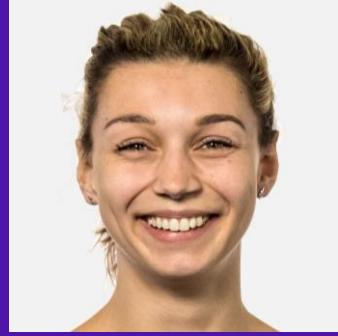
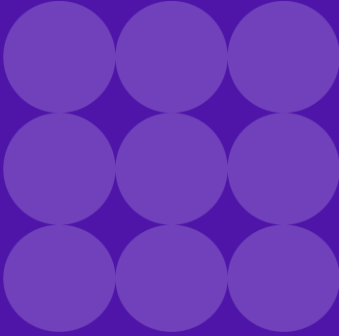
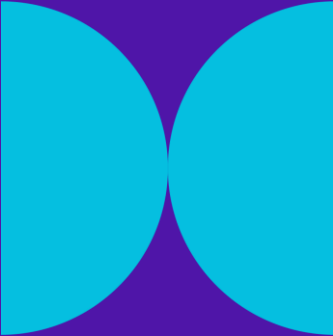


2023 PMI Board of Directors



What PMI Delivers

- Connect
- Learn
- Impact



Connect

A stylized world map in a dark purple color, serving as a background for the infographic. The map shows the outlines of continents and is centered on the Atlantic Ocean.

1.5M+

ACTIVE CERTIFICATION
HOLDERS

670,000+

MEMBERS

303

CHAPTERS (INC PMI TAS)
+6 POTENTIAL CHAPTERS

10,000+

VOLUNTEERS

750+

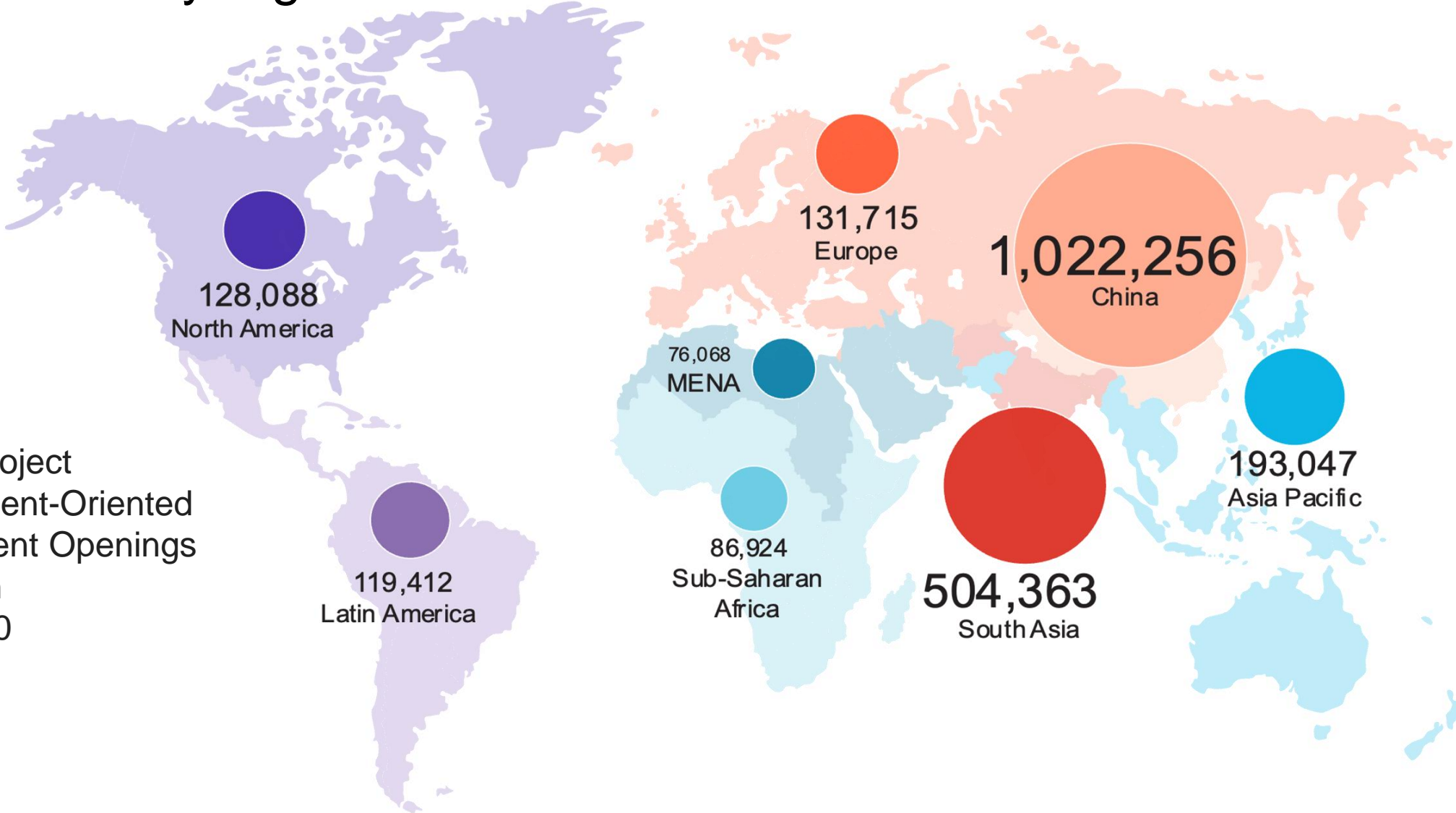
STAFF MEMBERS

210

COUNTRIES / TERRITORIES

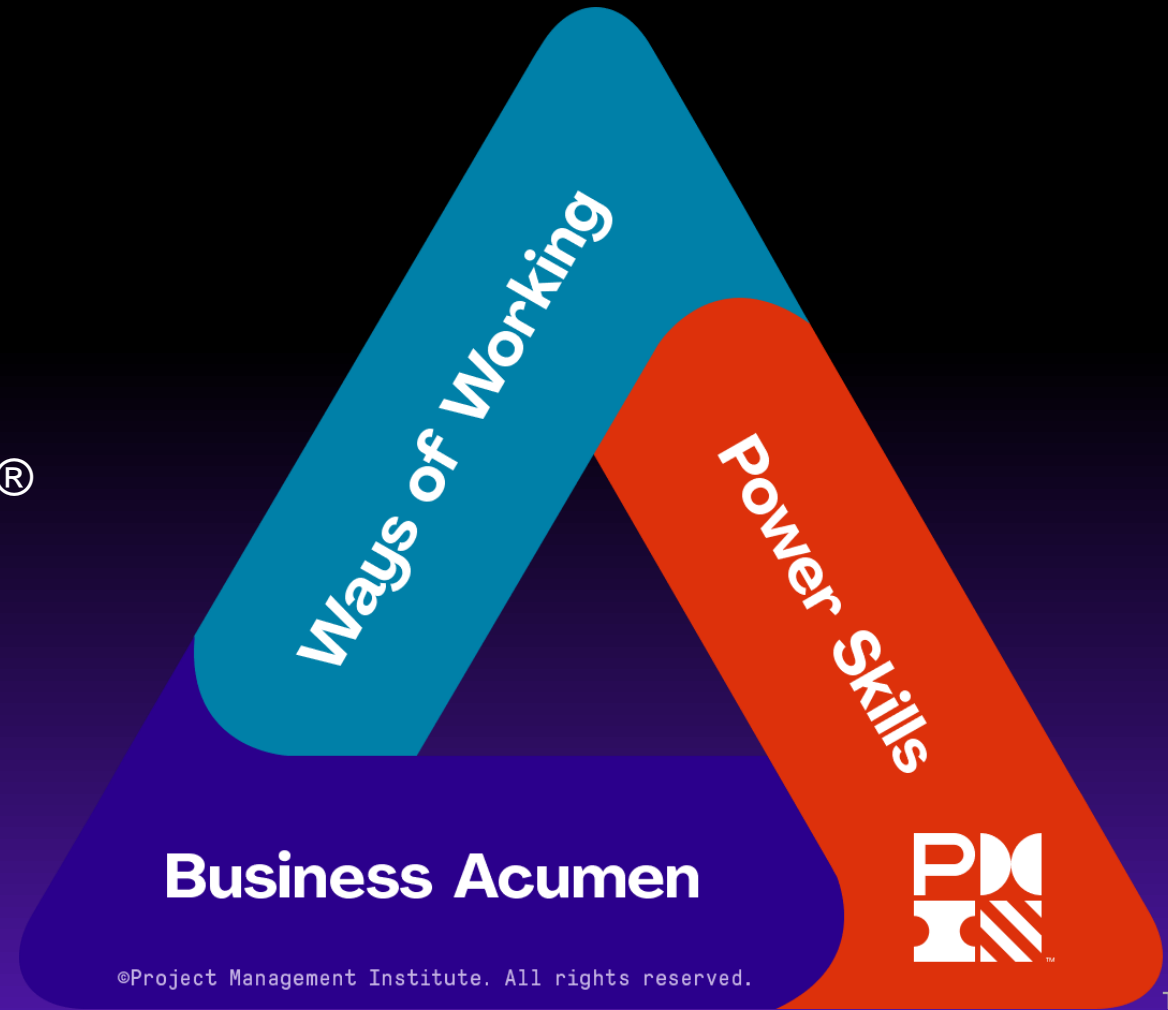
Project talent is at the forefront of a substantial opportunity in every region.

Annual Project Management-Oriented Employment Openings by Region 2019-2030



Learn

PMI Talent Triangle®



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TM
TM

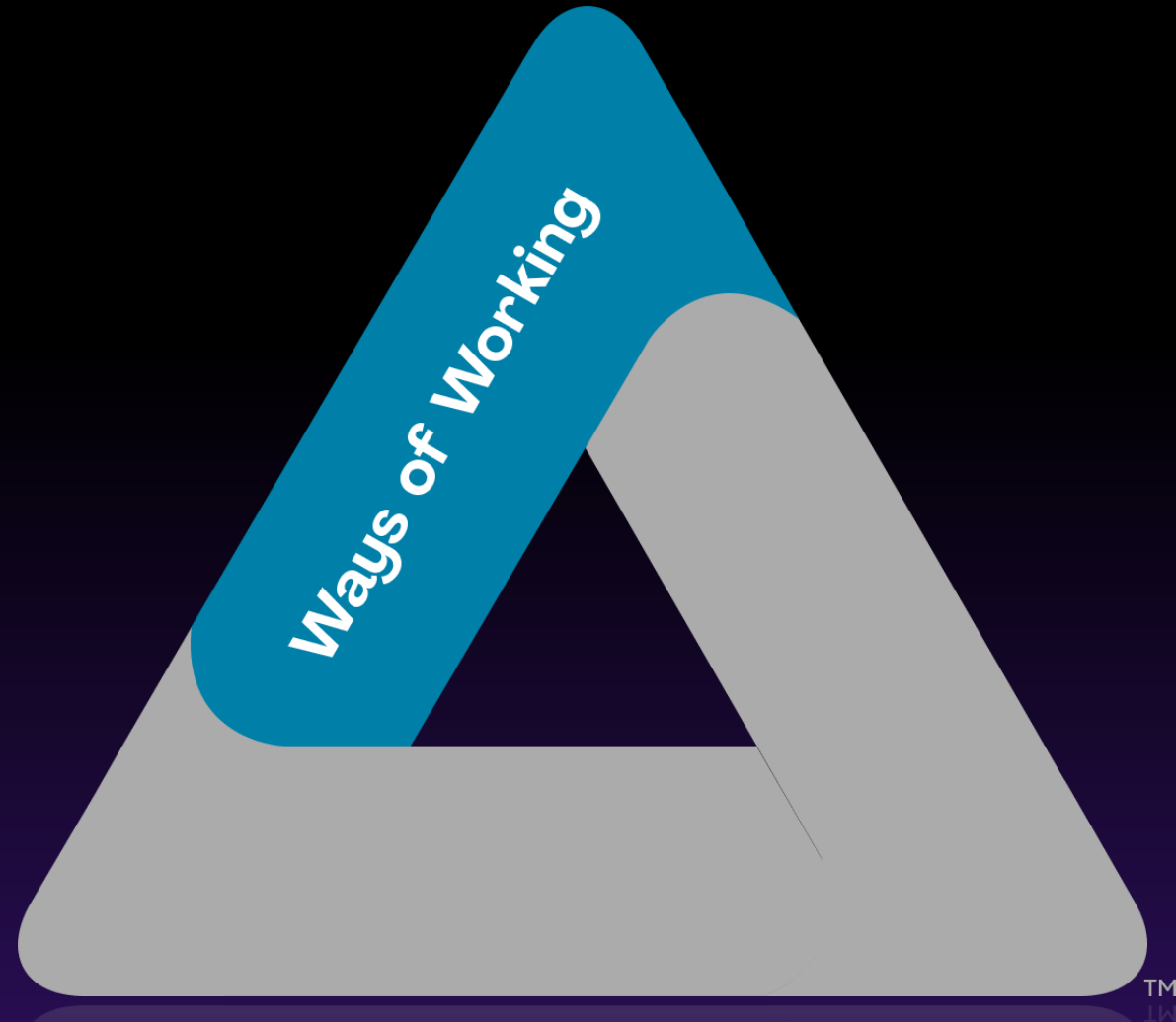


Business Acumen



Ways of Working

- Agile and Hyper Agile
- Hybrid
- Design Thinking
- Transformation
- Data Gathering and Modeling
- Earned Value Management
- Governance
- Performance Management
- Requirements Management and Traceability
- Risk Management
- Schedule Management
- Scope Management
- Time, Budget, and Cost Estimation



Business Acumen

- Benefits Management and Realization
- Business Models and Structures
- Competitive Analysis
- Customer Relationships and Satisfaction
- Industry Domain Knowledge
- Legal and Regulatory Compliance
- Market Awareness
- Function-Specific Knowledge
- Strategic Planning, Analysis, Alignment



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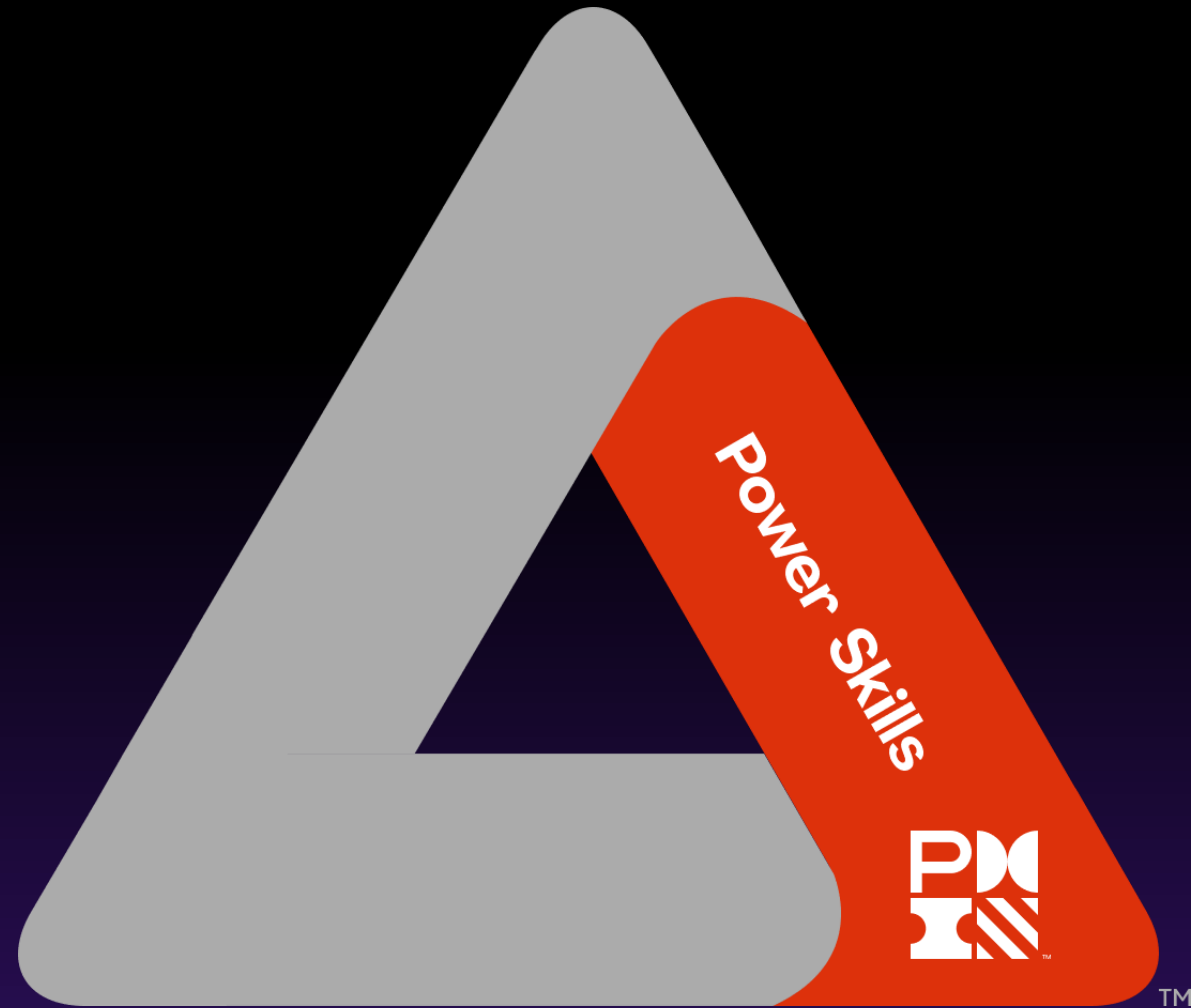
TM
TM

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Business Acumen

Power Skills

- Communication
- Problem Solving
- Collaborative Leadership
- Strategic Thinking
- Leadership
- Active Listening
- Adaptability
- Brainstorming
- Coaching and Mentoring
- Conflict Management
- Emotional Intelligence
- Influencing
- Interpersonal Skills
- Negotiation
- Teamwork



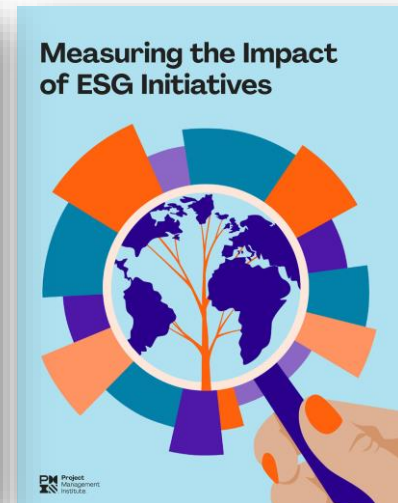
TM
TM

Change-Ready and Able

Building Agility Into the Organizational DNA

PMI Thought Leadership

The latest trends in project management and insights into the future of the profession



<https://www.pmi.org/learning/thought-leadership>

WOMEN IN THE PROJECT ECONOMY: 2023 SNAPSHOT

#IWD2023 MARCH 2023



The Value of Inclusion

Culturally and gender diverse teams increase project value



Geographically diverse team members increase project value



Agree

Disagree

A Crucial Need for Talent

The global economy needs **25 million new project professionals** by 2030.

To close the talent gap, **2.3 million people** will need to enter project management-oriented employment every year just to keep up with demand.

By 2030, just **77 million project management employees** out of the current workforce will be left due to retirement.

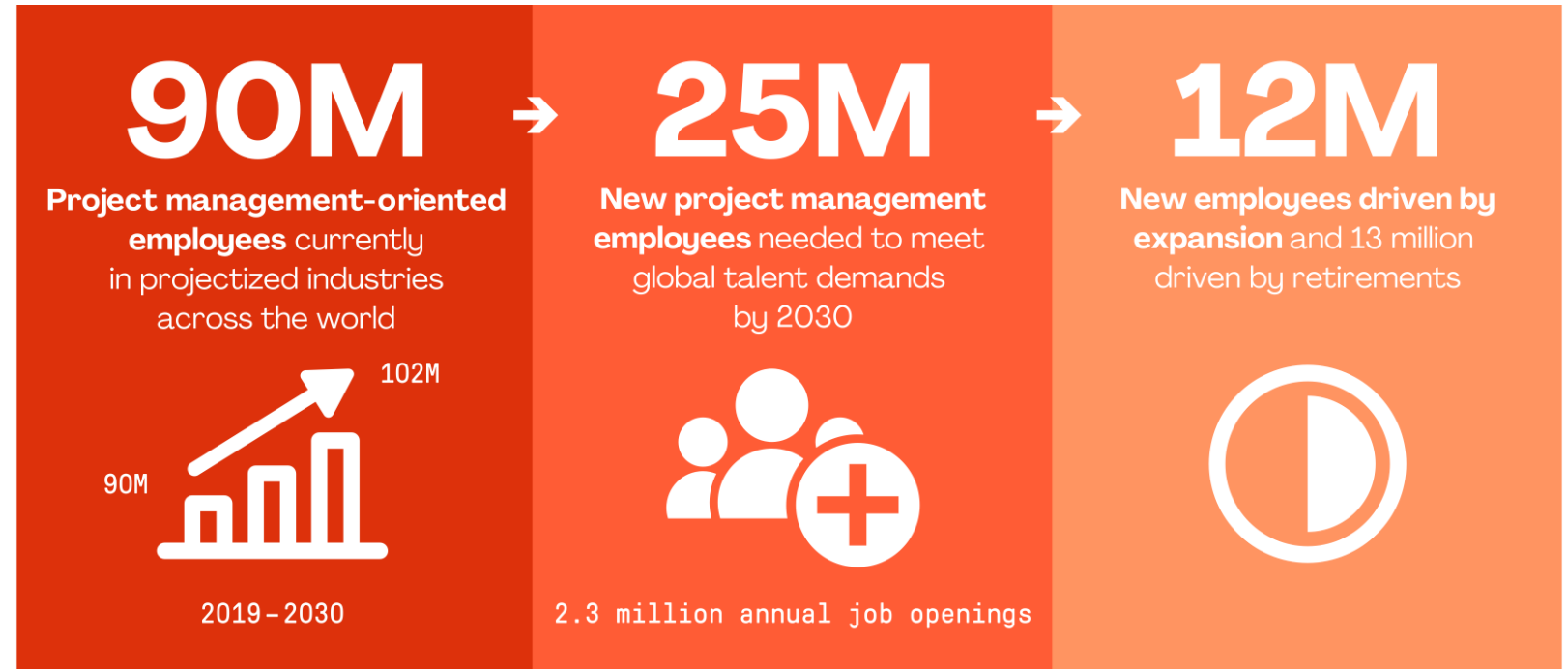


Table 1: Gender Disparities by Region

Region	Female	Male
North America	39%	57%
Sub-Saharan Africa	29%	71%
China	25%	71%
Latin America	24%	75%
Europe	24%	74%
South Asia	15%	84%
Asia Pacific	14%	85%
Middle East/North Africa	8%	91%

Source: PMI Annual Global Survey on Project Management, 2022.

“The gender gap in project management is universal. Male project professionals outnumber females in every region around the world, but the disparities are greatest in the Middle East and North Africa, Asia Pacific and South Asia. Gender gaps are lowest in North America, sub-Saharan Africa and China...”



Table 2: Gender Disparities by Industry

Industry	Female	Male
Healthcare	41%	59%
Training / Education	37%	62%
Financial Services	29%	69%
Government	26%	72%
Consulting	24%	75%
Telecom	22%	77%
Information Technology	20%	78%
Automotive	18%	81%
Manufacturing	17%	81%
Aerospace	17%	82%
Energy	17%	83%
Transportation / Logistics / Distribution	16%	83%
Construction	13%	86%

Source: PMI Annual Global Survey on Project Management, 2022.

“In many industries, male project managers outnumber females by more than 50%: construction, transportation/logistics, energy, aerospace, manufacturing, automotive, information technology, telecom and consulting. Healthcare is the only industry where the gap is less than 20%...”

Table 3: Median Salaries and Pay Gap for Male Versus Female Project Managers

Country	Median salary for men	Median salary for women	Average pay gap	Salary differential
Australia (Australian dollars)	150,000	134,500	15,500	10%
Brazil (Brazilian Reals)	180,000	150,000	30,000	17%
China (Chinese Yuan)	200,000	180,000	20,000	10%
Colombia (Colombian Pesos)	120,000,000	91,000,000	29,000,000	24%
Egypt (Egyptian Pounds)	291,000	234,000	57,000	20%
France (Euros)	63,250	60,000	3,250	5%
Germany (Euros)	90,000	80,000	10,000	11%
India (Indian Rupees)	2,000,000	1,700,000	300,000	15%
Japan (Japanese Yen)	8,000,000	7,400,000	600,000	8%
Mexico (Mexican Pesos)	840,000	645,000	195,000	23%
Nigeria (Nigerian Naira)	8,200,000	7,500,000	700,000	9%
Peru (Peruvian Nuevo Sol)	120,000	100,743	19,257	16%
Saudi Arabia (Saudi Riyals)	200,000	180,000	20,000	10%
Singapore (Singapore Dollars)	103,090	90,000	13,090	13%
South Africa (South African Rand)	1,000,000	862,534	137,466	14%
United Arab Emirate (UAE Dirham)	250,000	240,000	10,000	4%
United Kingdom (UAE Dirham)	72,000	60,000	12,000	17%
United States (US Dollars)	120,000	106,000	14,000	12%

Source: PMI Annual Global Survey on Project Management, 2022.

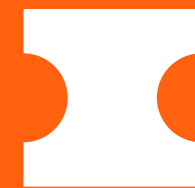
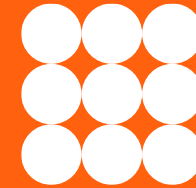
“Globally, women earn about 20% less than men for work of equal value, according to the United Nations. For female project managers, the pay gap in most countries is below the global average but significant, nonetheless. Female project managers earn less than male project managers in every country surveyed...”



1. Open doors for opportunities

2. Make DE&I a priority

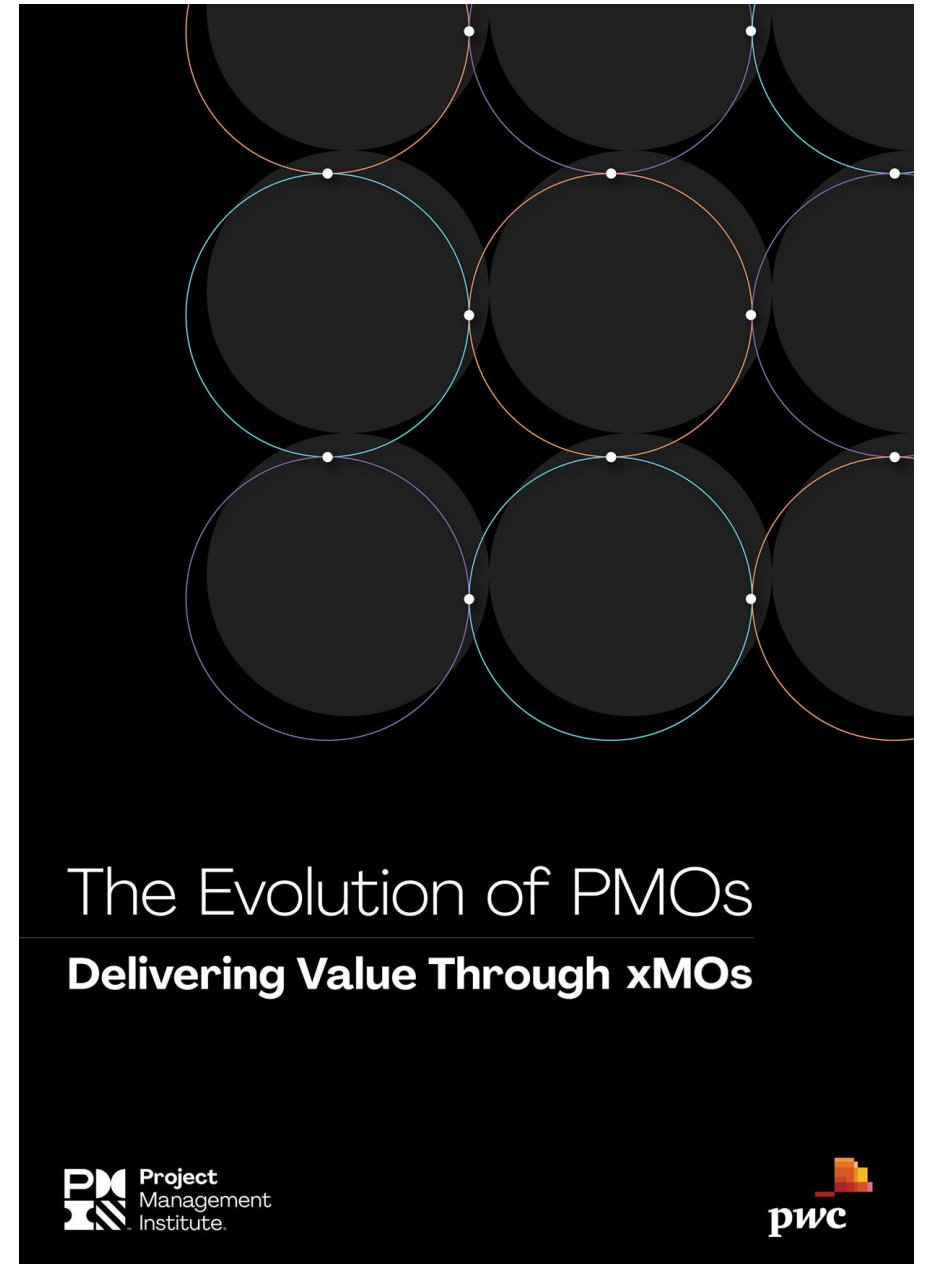
3. Take ownership of your career



What's an xMO?

We use the term “xMO” to indicate that the objective of advanced PMOs **is value delivery.** As a result, they are increasingly being referred to by names other than PMO.

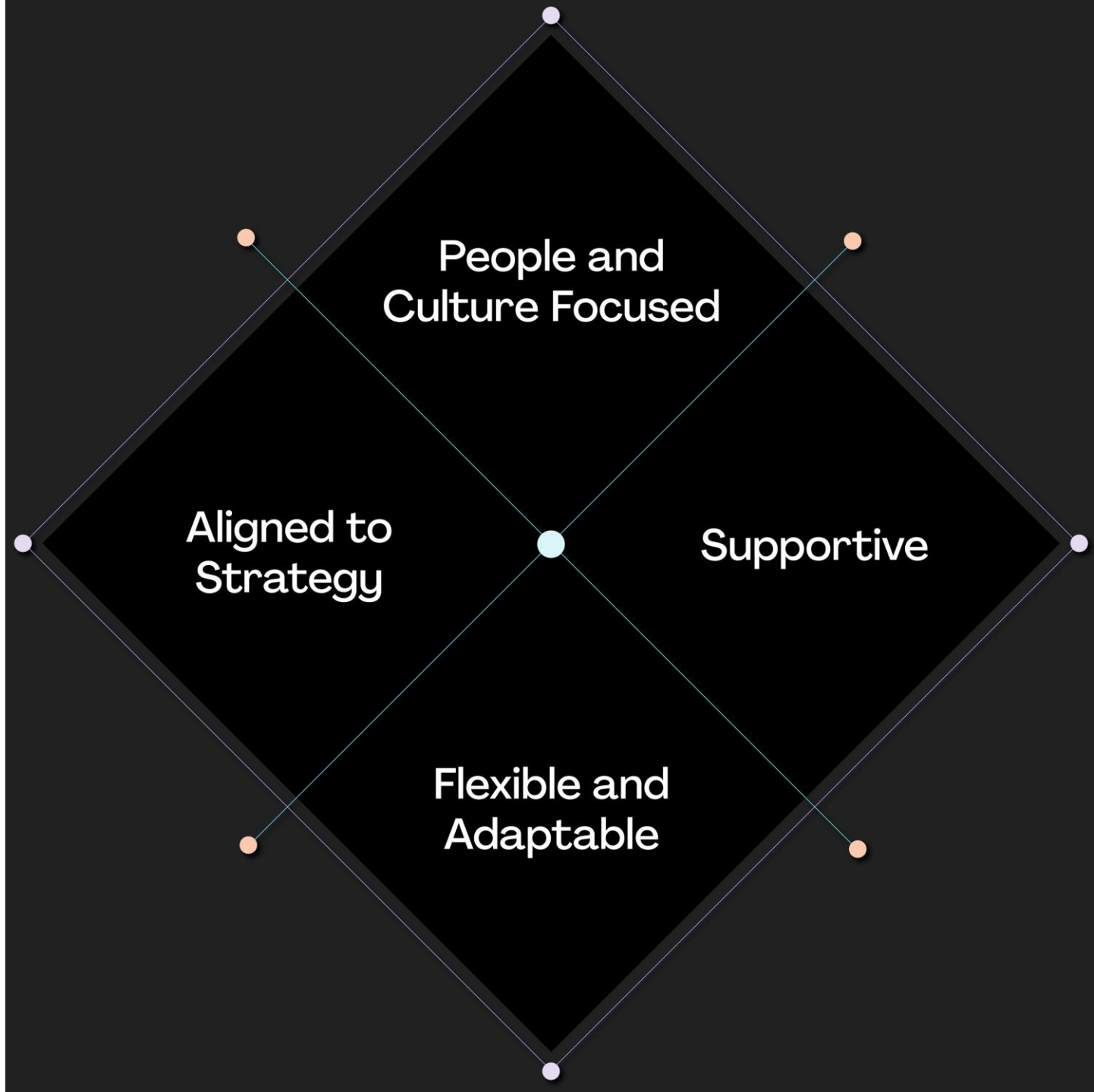
The xMO distinguishes itself by its **flexibility, supportive mindset and strategic acumen.**



The Future xMO Mindset

The xMO mindset helps **shift the focus to enabling value delivery.**

It has an almost obsessive focus on how it supports the organization, empowering teams and decision makers to deliver value-based outcomes for customers.



The importance of psychological safety

A culture that is free from fear, and that not only tolerates failure but encourages it. An example of this is Pixar, which puts psychological safety and candor at the core of its processes.

Currently, **only 18% of organizations focus on fostering psychological safety** and a tolerance of failure in the workplace.

Here's what to change:

- Destigmatize failure
- Role model desired behaviors
- Promote a culture of speaking up



Call to Action

Does your organization have the right mindset that brings out the best of the xMO services?

Here's what you can do:

1. Design your xMO around the needs of your organization
2. Make xMO design a continuous process, not an event
3. Honestly assess your culture, values, and leadership style
4. Create a learning process and communities of practice

MEGATRENDS SHAPING THE PROJECT ECONOMY AND FUTURE OF WORK

Digital Disruption



Climate Crisis



Demographic Shifts



Economic Shifts



Labor Shortages





Digital disruption, which transformed the pace and scale of digitalization.



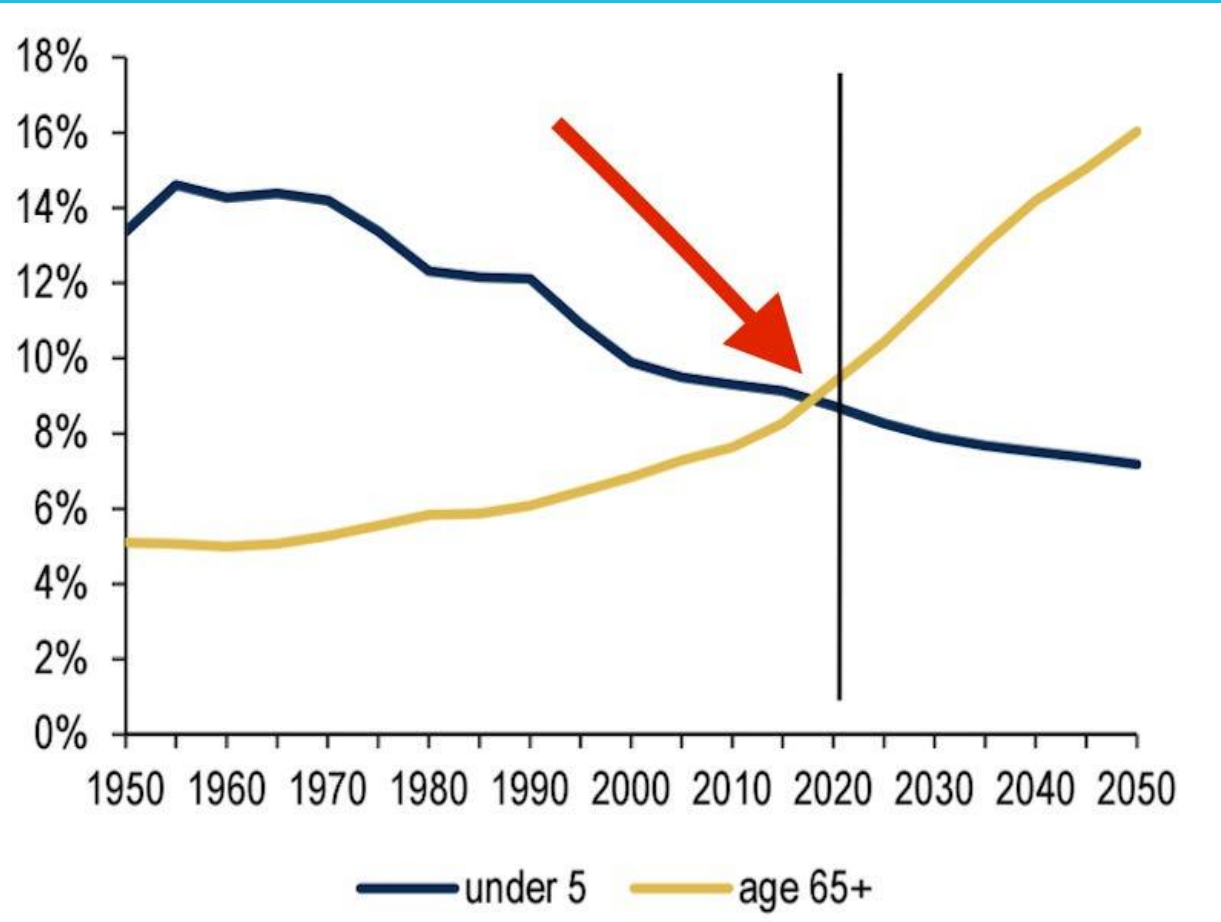
To help turn the tide in the **climate crisis**, businesses must take on more responsibility. One-fifth of the world's largest companies have set net-zero targets.

Many more need to do the same and they'll need to join forces with governments, academia and other organizations.



Economic shifts

The stresses created by the pandemic have led to supply chain disorder and the rethinking of globalization.



Demographic shifts

With declining fertility rates and an increasing percentage of workers aging out of the workforce, organizations will need to find new ways to alleviate worker shortages and close the talent gap.



Labor shortages

There is an exodus of employees and a loss of institutional knowledge happening at organizations around the globe — and it's shaking up the workplace in ways we haven't seen before or adequately prepared.

1

Embrace Power Skills

“Across industries, organizations that embrace, nurture and cultivate enduring human capabilities through their workforce will likely have a strategic advantage.”

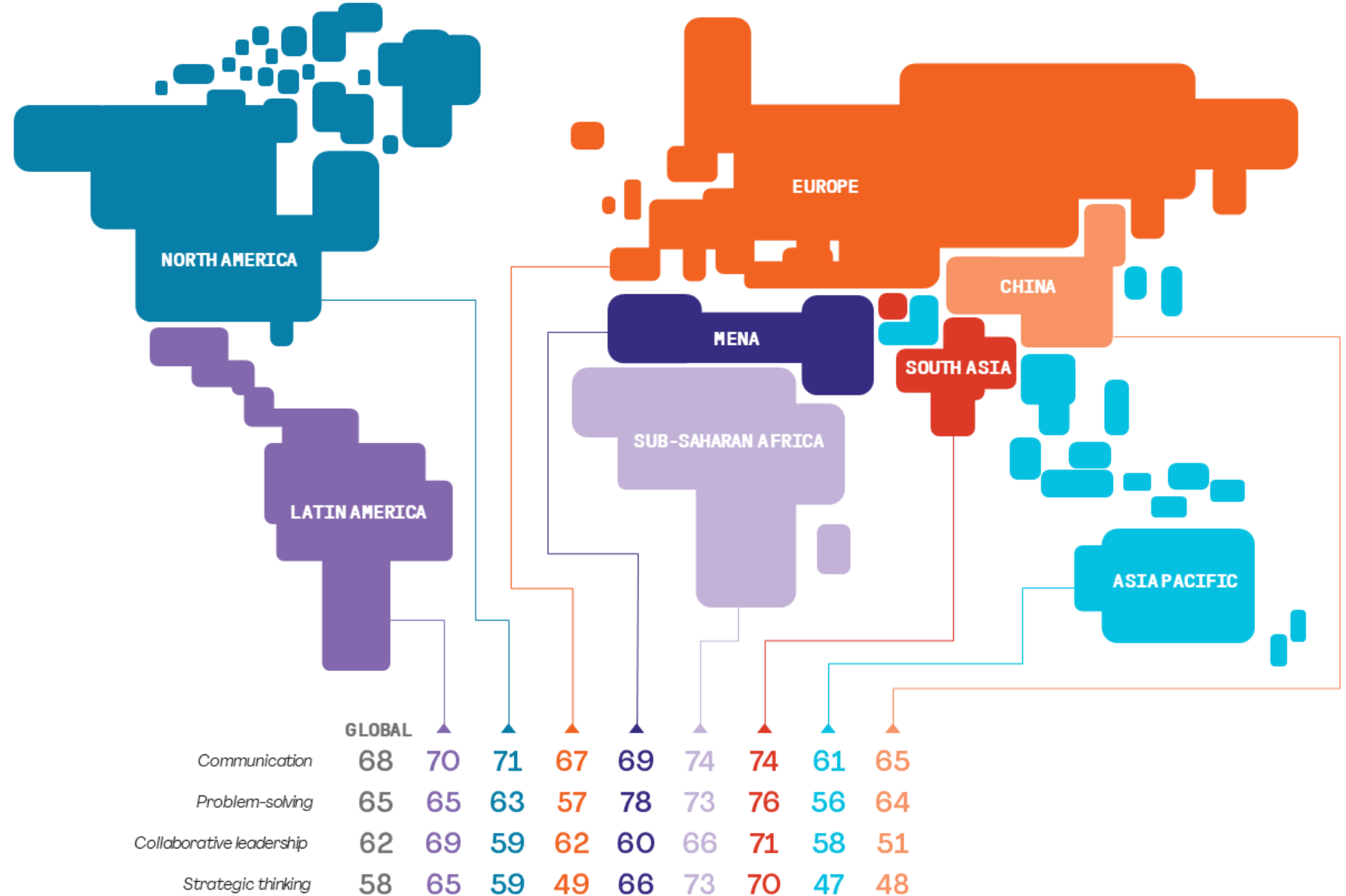
— Deloitte



Most critical power skills by region (Pulse of Profession 2022)

Communication, problem-solving, collaborative leadership and strategic thinking ranked as the top power skills.

Power skills play crucial role in empowerment, culture shaping and leadership.



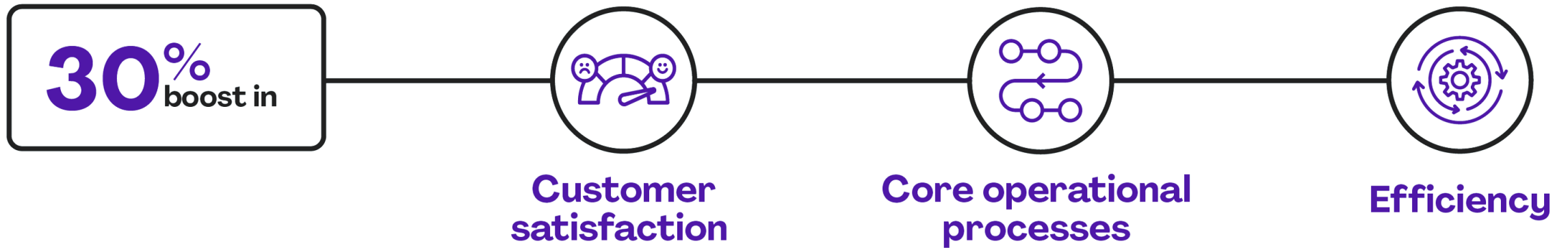
2

Make Agility a Priority

- More than half (**53 percent**) of COOs in a 2022 [PwC survey](#) say increasing agility is very important for their company to grow this year.
- Yet only **33 percent** of respondents reported high organizational agility in PMI's [2021 Pulse of the Profession®](#).

High-Impact Benefits of Agility

After years of disruption, the pressure for organizations to pivot isn't going away. Seeding an enterprise-wide ability to flex with change can have a huge payoff-delivering critical gains across the company:



5x to 10x
increase in decision-making speed



30
percentage-point rise in
employee engagement

Source: McKinsey & Co., 2021

3

Embrace Continuous Learning

- Between 400-800 million individuals could be displaced by automation. *(McKinsey)*
- 85% of global employees not engaged in their work. *(Gallup Research)*

Give back



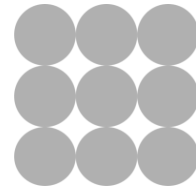
Enabling youth to realize their potential and transform lives through project management




Key Focus Areas in 2023



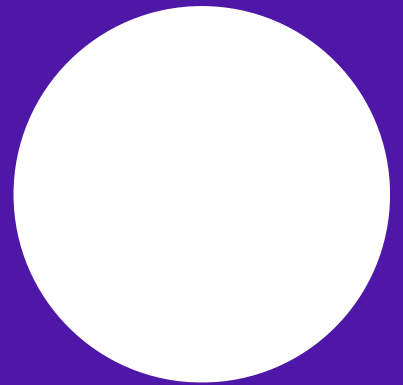
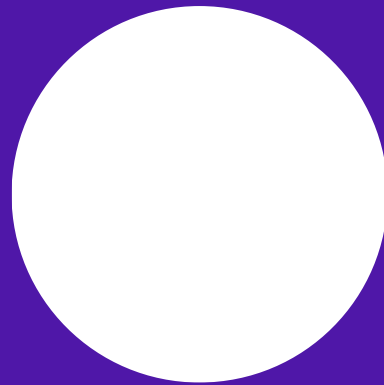
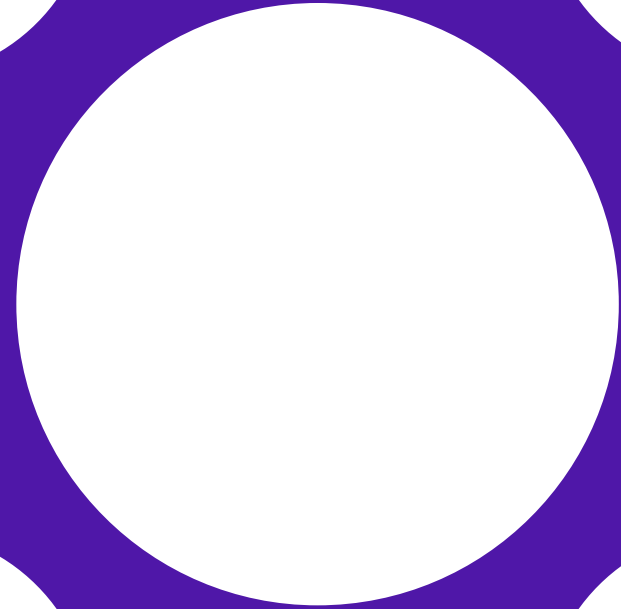
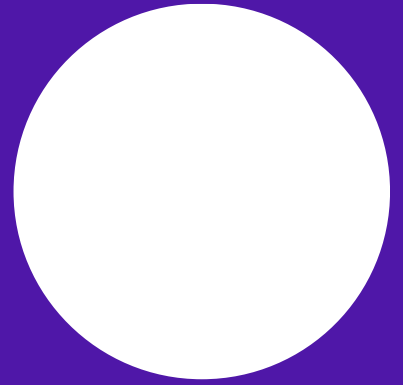
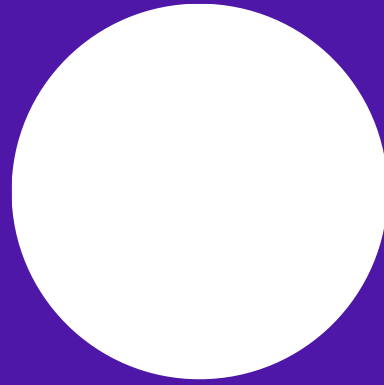
- Make it easy
- Aim higher
- Be welcoming
- Embrace curiosity
- Together we can





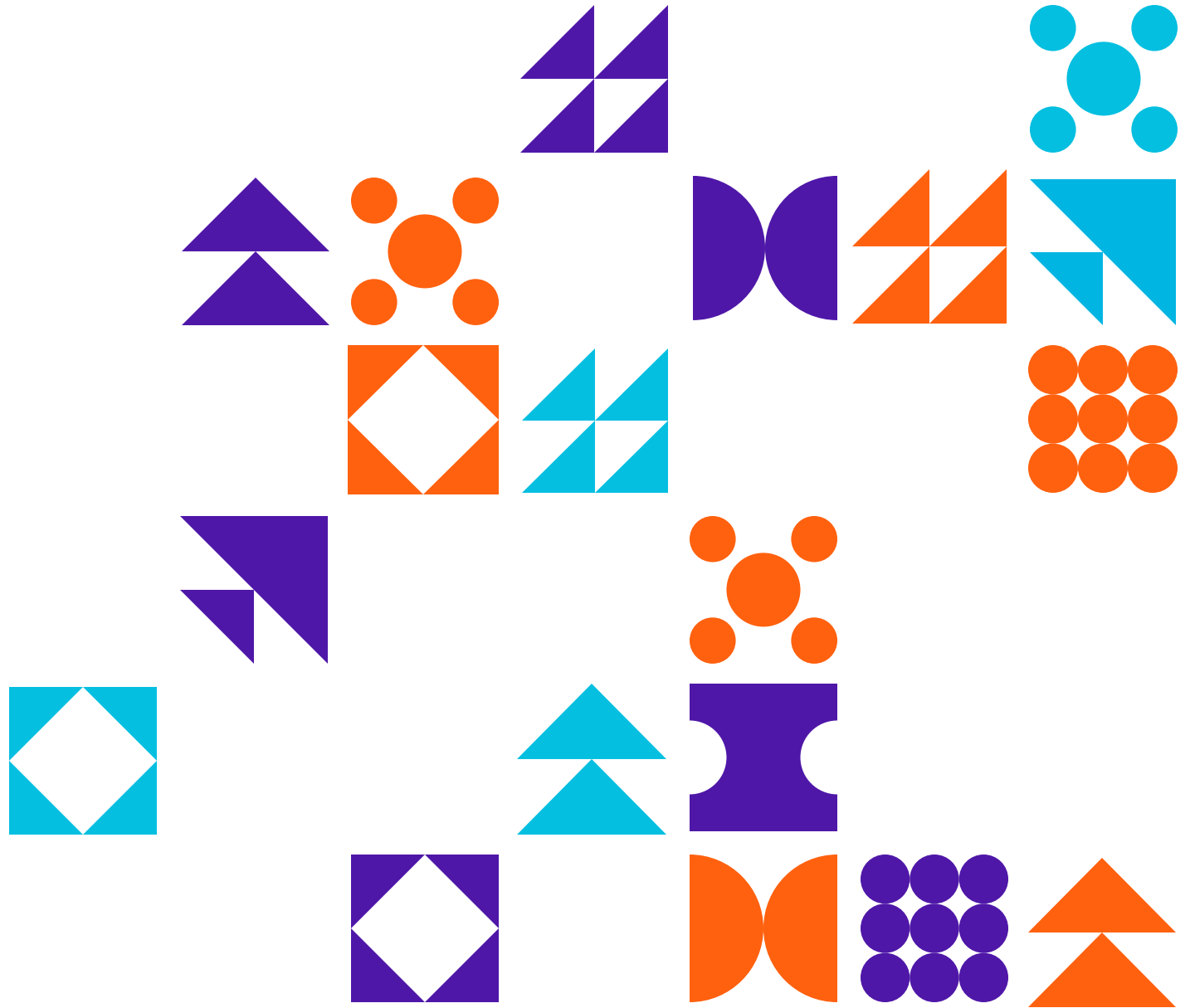
Empowering people
to make ideas a reality.

Q&A



PMI IN ASIA PACIFIC

SoHyun Kang,
Regional Managing Director, Asia Pacific (Interim)
Project Management Institute



Congratulations



Welcome to the world largest community of project management professionals!



PMI in Asia Pacific



134,000+

ACTIVE CERTIFICATION HOLDERS

57,000+

PMI MEMBERS

20+

STAFF MEMBERS

300+

VOLUNTEERS

22

CHAPTERS

14+

GLOBAL COUNCIL
ORGANIZATIONS

PMI in Australia



12,000+

ACTIVE CERTIFICATION HOLDERS

10,000+

MEMBERS

3+

STAFF MEMBERS

70+

VOLUNTEERS

7

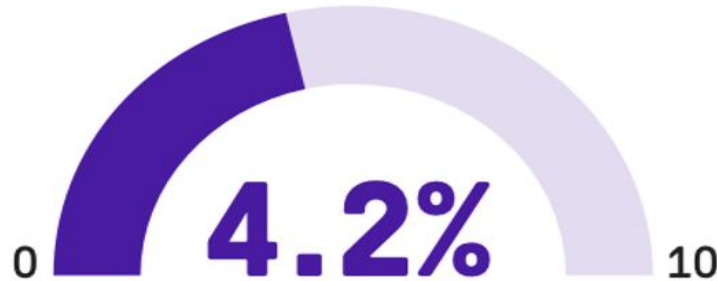
CHAPTERS

5+




GLOBAL COUNCIL
ORGANIZATIONS

Project Management Job Trends 2023 – Asia Pacific*

2023 GDP GROWTH FORECAST



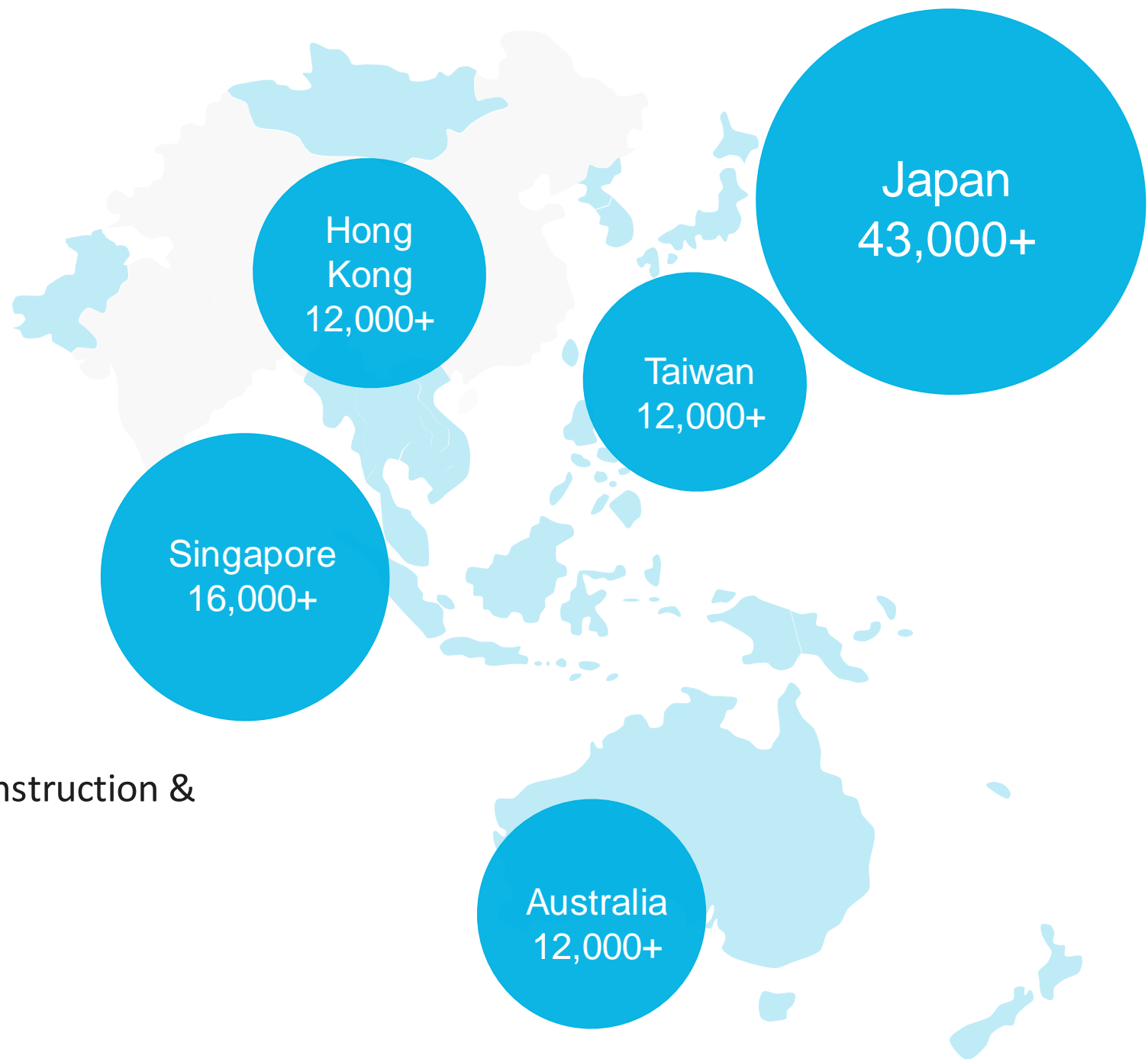
SECTORS TO WATCH

-  Energy
-  Healthcare
-  Financial Services



1. 2023 APAC region's GDP growth forecast is at **4.2%** (higher than most of the regions)
2. **Japan & South Korea:** squeezed by supply chain turmoil
3. **Vietnam:** outstanding growth in 2022 & 6.5% growth target for 2023.
4. **Hiring intention**:** +6% from Q3 to Q4 2022 and +20% from Q4 2021 to Q4 2022. Countries where Q4 2022 hiring intention rates were the highest in the APAC: **Australia (+38%), Singapore (+36%) and Japan (+9%)**

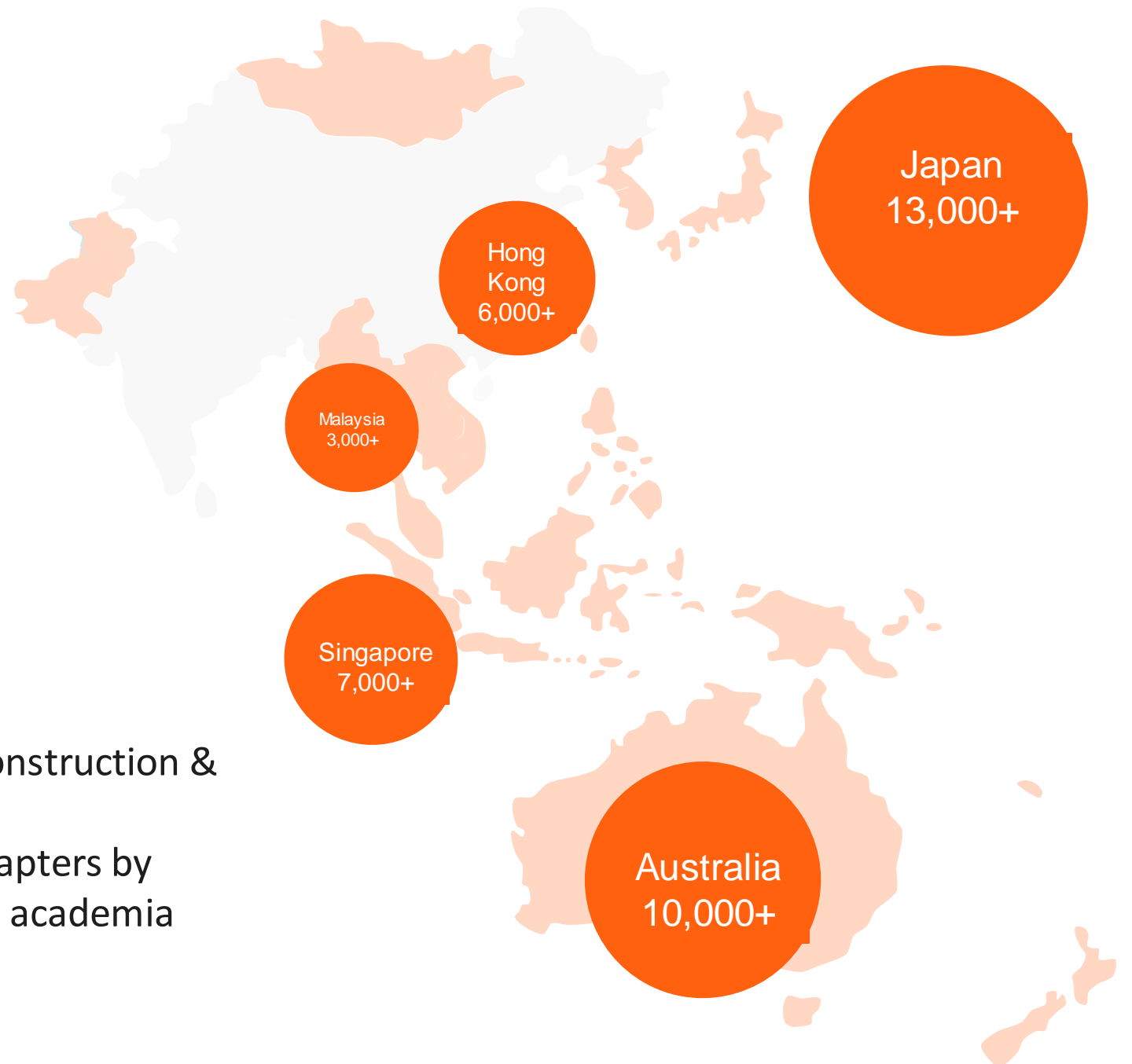
PMI Certifications: Top 5 Countries In Asia Pacific*



1. Strong presence across the region
2. Top Certifications:
PMP (93%), PMI ACP (4%) & CAPM (4%)
3. Top industries: IT, Financial Services, Construction & Manufacturing
4. Average age: 47
5. Emerging Markets: Southeast Asia

PMI Membership: Top 5 Countries In Asia Pacific*

1. Strong communities
: Japan, Australia and Singapore
2. Top industries: IT, Financial Services, Construction & Manufacturing
3. Membership value delivery through chapters by engaging corporates, governments and academia



PMI Chapters in Asia Pacific



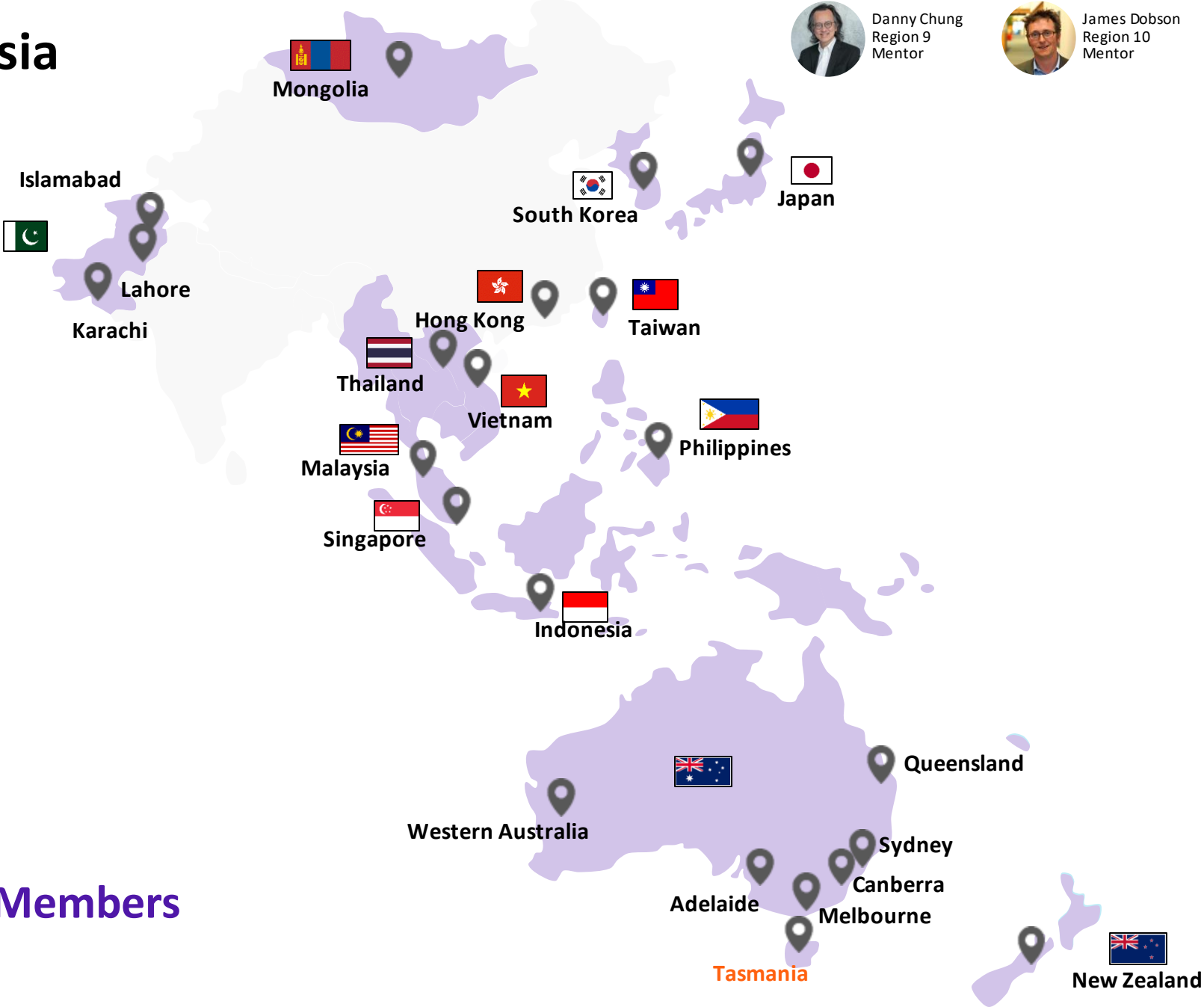
Danny Chung
Region 9
Mentor



James Dobson
Region 10
Mentor



Ray Lamdagan
Region 15
Mentor



22 Chapters
3 Micro Regions
20,349 Chapter Members



*PMI Historic Dashboard as of Feb 2023

PMI in Australia

Strong Sense of Community

- Highest ratio of PMI membership vs Certifications in Asia Pacific (83%)
- Special Interest Groups: i.e., Women in PM, Disciplined Agile
- Social Impact activities through chapters

Diverse Certification Holders

- PMP: 10,000+
- CAPM: 1,000+
- PMI-ACP: 700+
- DA Suites: 150+
- PgMP: 120+
- PMI-RMP: 100+
- PMI-SP: 100+

Growth in Academia

- Highest number of PMI GAC schools in the region (27 out of 33 programs)
- Collaboration between schools, chapters and training partners
- Academic advisory group



Key Organisations in APAC

FUJITSU



intel

NEC



ERICSSON



PETRONAS

HITACHI



Microsoft

NTT DATA

NOKIA

Deloitte.



kyndryl.



SAMSUNG



accenture



Key Organisations in ANZ



Commonwealth Bank



leidos



AUSTRALIA POST



Australian Government
Australian Taxation Office



nab



Australian Government
Defence

NOKIA



IPMC, KL, Malaysia
Dec 2022



Partners Event, Seoul, S Korea
Dec 2022



Tech in Gov, Canberra, Australia
Oct 2022



Hitachi x PMI, Tokyo, Japan
Sep 2022

PMI Tết Celebration, Vietnam, Ho Chi Minh City, Feb 2023

PM Awards. Tokyo, Japan
Oct 2022

PMI x Hitachi:
Next PM 2022!
One Hitachiで創る成長に向けて

HITACHI
Inspire The Next

Project Management Institute.

PMI x Hitachi:
Next PM 2022!
Creating Future Growth through One Hitachi

Free Online

2022 9.14 WED. 9:30-12:50 JST

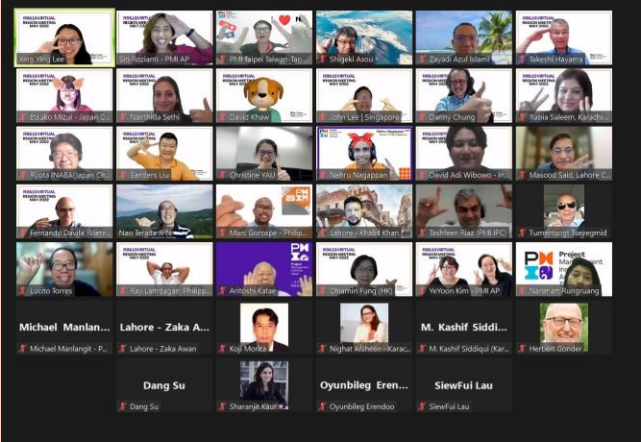


Chapters & Communities

Region Meeting (ANZ)



Region Meeting (Northeast Asia)



AP Leadership Institute Meeting



Chapter Annual Planning Meetings



Global summit 2022



South Korea Chapter 10th Anniversary



17th Regional Symposium 2022 Singapore Chapter



Indonesia Chapter – A Decade of SYMEX



Hong Kong Conference 25th anniversary



Malaysia Chapter Inaugural Awards and Volunteer Event

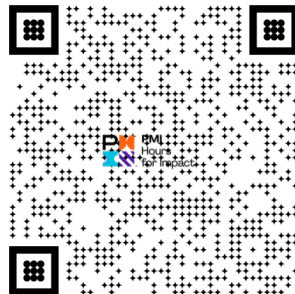


Hours for Impact

As a for-purpose organization, PMI is dedicated to enabling changemakers around the world to elevate their impact on society in the betterment of people's lives and the planet.

We are committed to strengthening our relationship with the United Nations Global Compact and advancing the 17 Sustainable Development Goals (SDGs). So we are calling upon our community to pledge hours in.

Join us and Make the Sustainable Development Goals Reality



Chapters in the Asia Pacific region have pledged **3,236** hours for 2023

(as of 23 March 2023)



Project Management for Life (PM4L) – PMI Melbourne Chapter



ChangeMakers Program – PMI Taiwan Chapter



SDGs Project Startup - PMI Japan Chapter



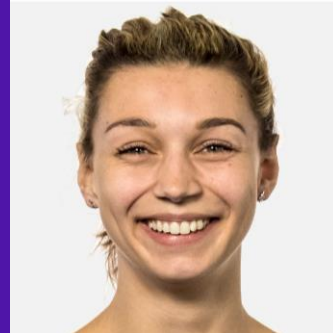
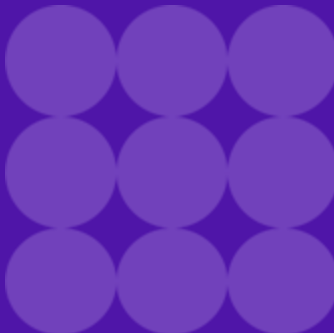
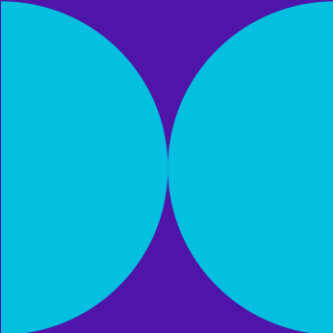
Project Management Day of Service (PMDoS) – PMI Queensland Chapter



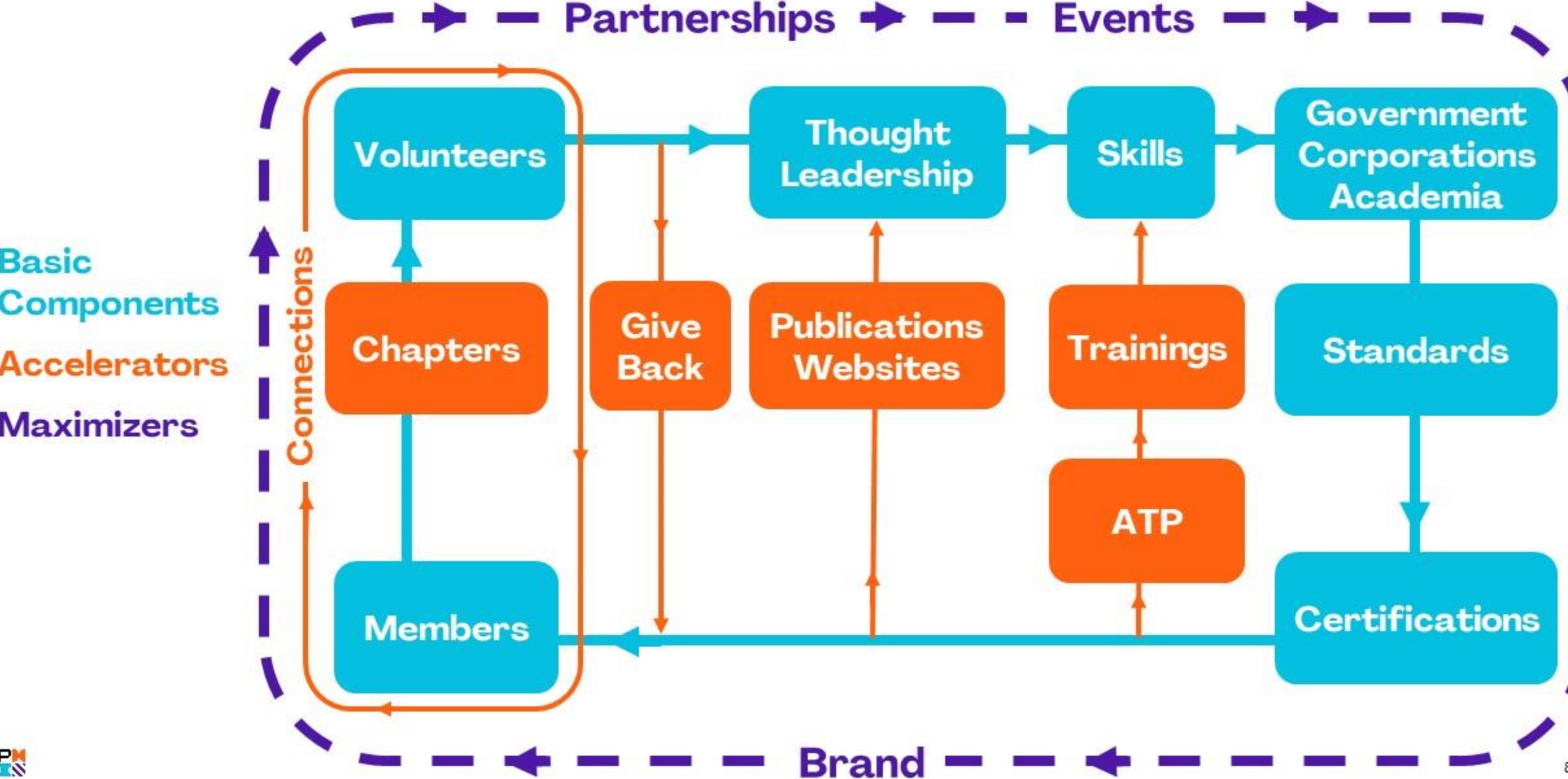
What PMI Delivers

- 1. Connecting
- 2. Learning
- 3. Giving back

#TogetherWeCan



THE PMI « FLYWHEEL »: A VIRTUOUS CIRCLE OF SUCCESS



An aerial photograph of a city harbor, likely Victoria, British Columbia. The foreground shows a large marina filled with numerous sailboats and yachts. Several long, white, covered piers extend into the water. The middle ground is dominated by a dense urban area with various buildings, including a prominent tall, modern skyscraper. In the background, a large, forested mountain range stretches across the horizon under a blue sky with scattered white clouds. The text "Thank You" is overlaid in a large, bold, purple font across the center of the image.

Thank You

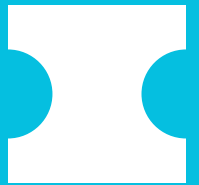
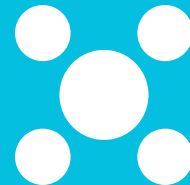
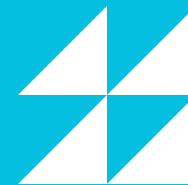
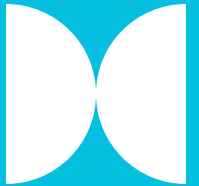
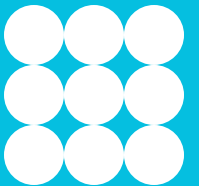
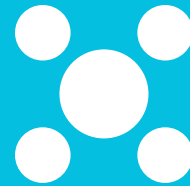
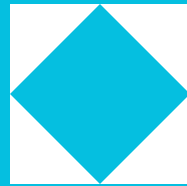


**Project
Management
Institute.**



SoHyun Kang

Association Executive | Project Management |
Community & Volunteer Champion



TASMANIA PMI INAUGURAL MINI- CONFERENCE

PMI CONSTRUCTION PROFESSIONAL
A NEW APPROACH FOR ADDRESSING
INDUSTRY CHALLENGES



Our Research

73%
of **projects end over budget.**



72%
of construction project management professionals experience **project delays** always or often.

70%
of construction project management professionals experience **scope creep** always or often.

Surveyed 40,000+ PMPs in Construction

For every \$1billion spent on construction projects, \$127M wasted.

- PMI Pulse of the Profession research - 2020

Pain Points Identified

Ineffective communication often leads to confusion, frustration and distrust amongst key stakeholders.

The construction industry lags other industries in terms of innovation and technology adoption.

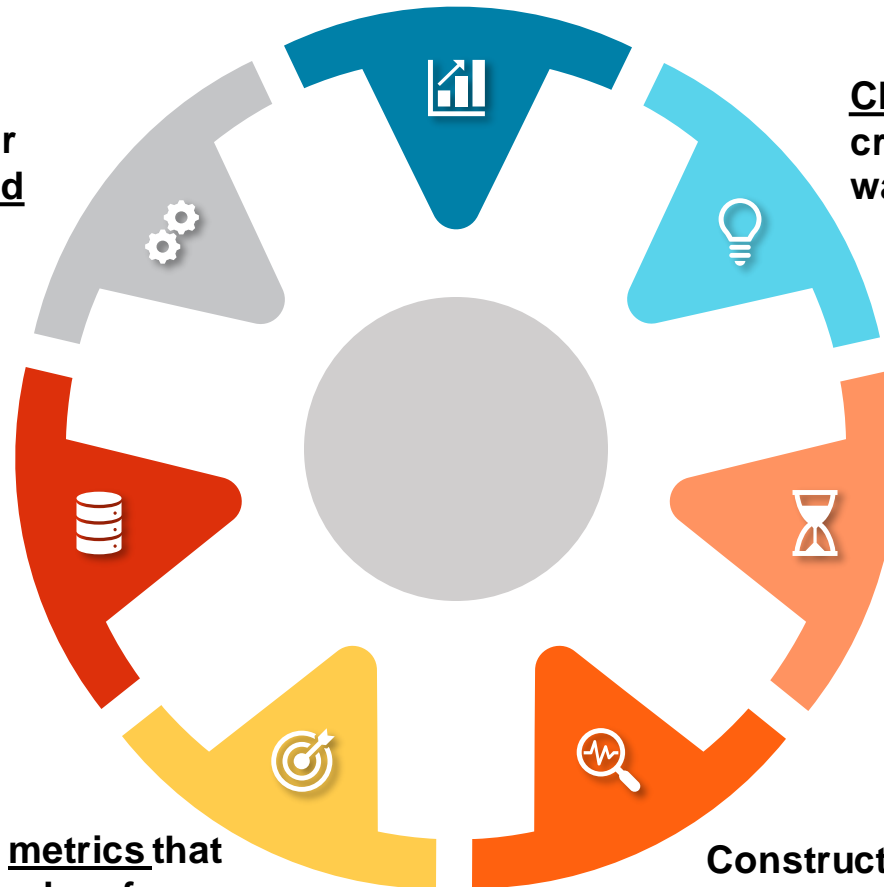
During the contracting and tendering process, contractors will underbid competitors in order to secure the contract.

Often projects are setup with metrics that drive the wrong behaviours and performance measurement most times doesn't have a standardized process

Changes in project requirements, creates downstream rework and waste. This also leads to scope creep

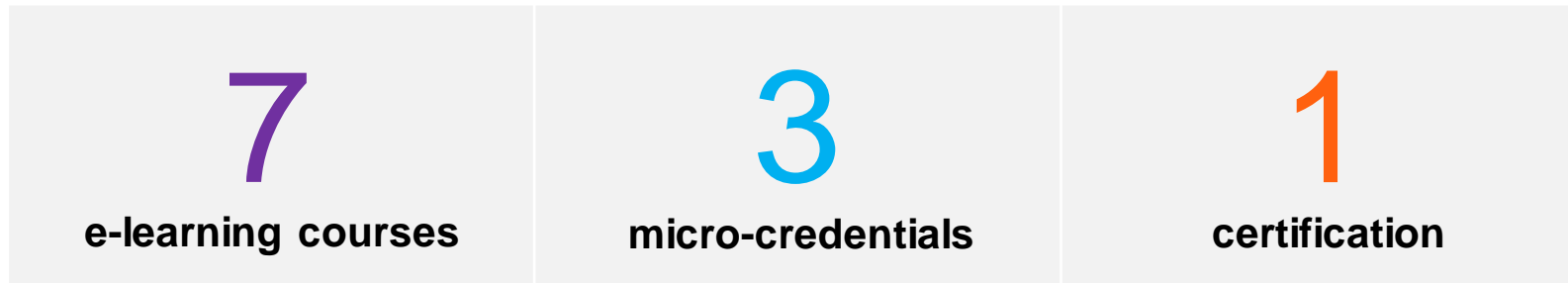
The complex nature of managing large scale projects with the associated multi disciplinary element, results in inherent overlap of scope or scope being missed.

Construction projects struggle as a result of poor design, which leads to poor execution



PMI-CP: The Future of Work in the Construction Sector

In collaboration with industry experts around the world, PMI is applying its mission and vision to Construction Professional in Built Environment Projects (PMI-CP)TM, a new programme that sets the standard for bringing large, complex construction projects to life on-time and on-budget.



PMI-CP Course Titles

Built Environment Project Communication Pro

(Course and Micro-Credential)

Scope and Change Order Management in the Built Environment

(Course Only)

Interface Management in the Built Environment

(Course Only)

Built Environment Technology and Innovation Pro

(Course and Micro-Credential)

Built Environment Performance and Materials Management Pro

(Course and Micro-Credential)

Contract and Risk Management in the Built Environment

(Course Only)

Execution Planning in the Built Environment

(Course Only)



Courses can be taken in any order. Successful completion of all 7 courses and earning the 3 micro-credentials is required in order to apply for the PMI-CP certification exam..

PMI-CP: Core Elements

01 – LEAN WAYS OF WORKING

This course advocates the use of Lean Construction Principles, where the focus is to ensure reliability in work released from one construction process to the next.



02 – AGILE / DATA DRIVEN APPROACH

The Agile methods in this new programme promotes the breakdown plans into more manageable pieces and progressively elaborate them as they get closer to execution. It also promotes the collation and use of data in decision-making.




















03 – USING TECHNOLOGY

At the core of this new certification is to propel construction professionals to a higher degree of adoption and manner in which users utilise the capabilities of the information system.



Where does PMI-CP come in?

Transformation Skills			
Business Agility Skills			
			
Sector Knowledge	3 years Experience - - - ->		
Project Management Skills	 	 	 
Skill Sets/Org. Level	Entry Level	Mid-Level	Senior Level

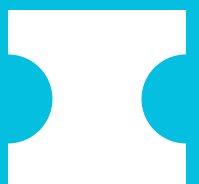
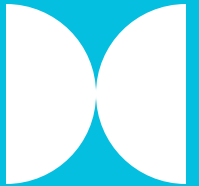
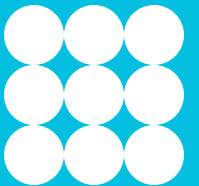
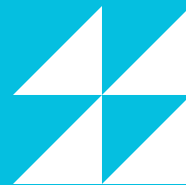
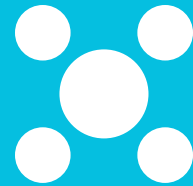
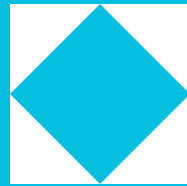


How can this benefit me and my organization?

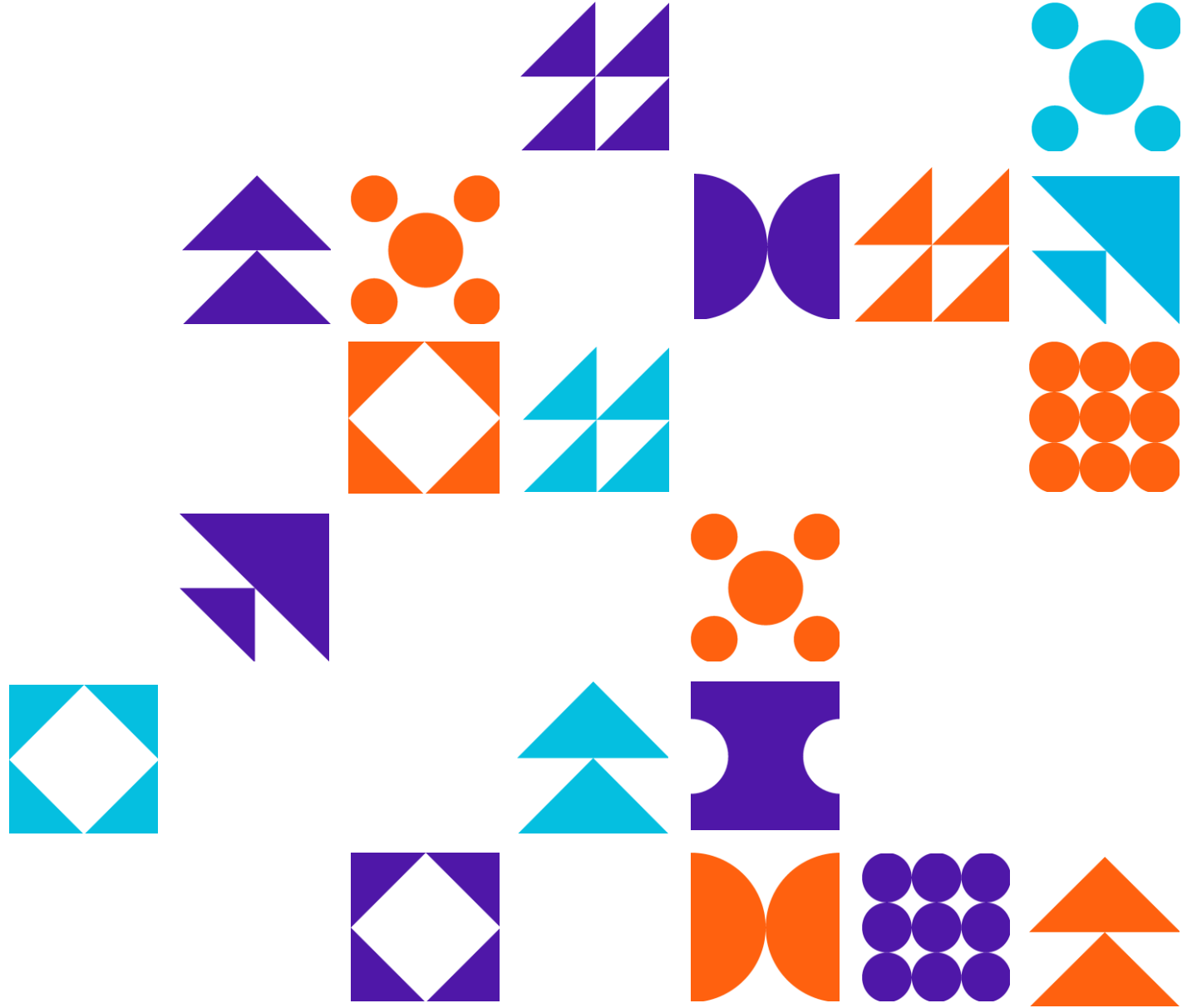
- A certification that helps organizations improve the **efficiency, profitability, and sustainability** of their projects.
- A clear commitment to employees by upskilling them with cutting-edge course content developed by industry experts.
- A certification from a world-class institution that sets **the new standard** for global construction project management.
- An Independent affirmation of an individual's Project Management Skills delivering Construction Projects.



THANK YOU &
QUESTIONS



INFRASTRUCTURE
PLANNING
COMMUNITY OF
PRACTICE



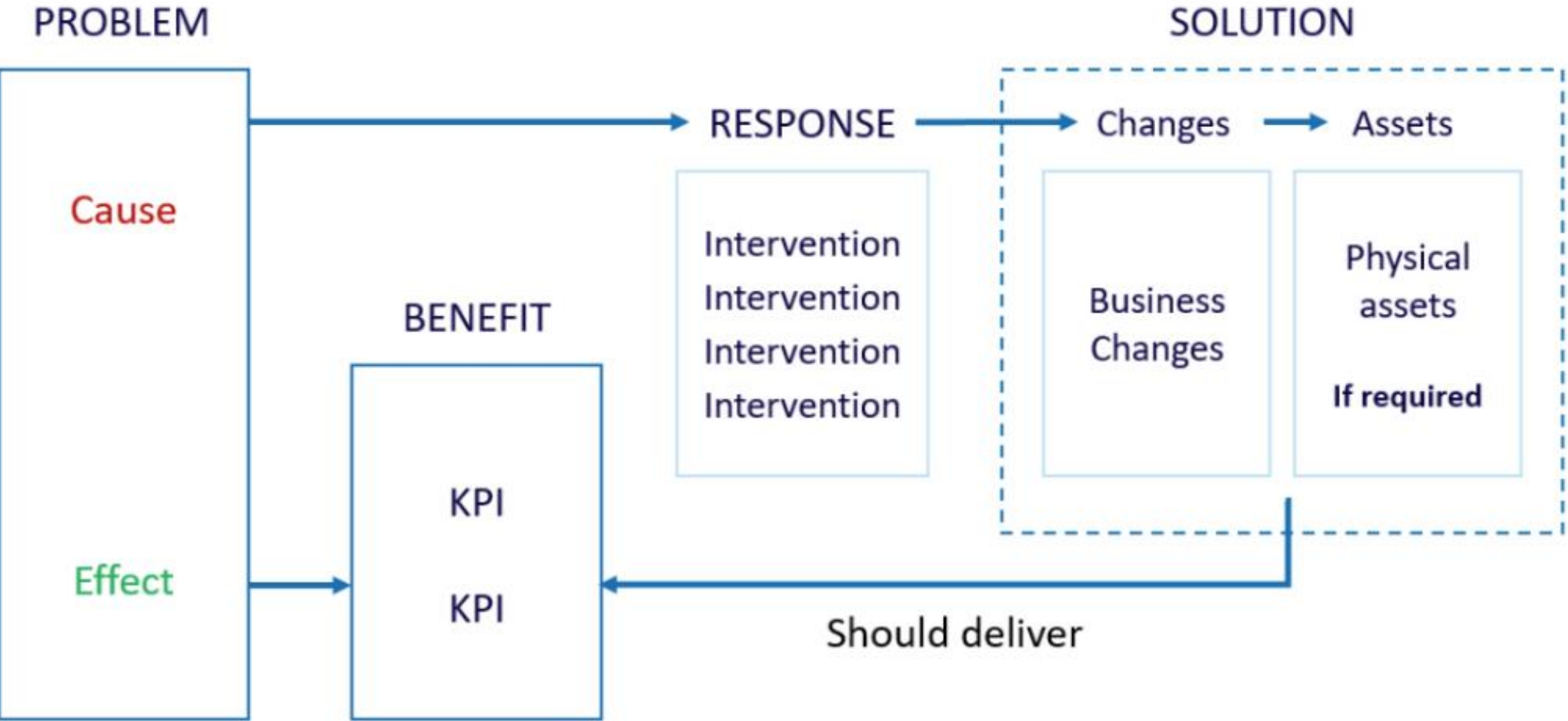
What is infrastructure planning?

- Future service needs
- Outcome/ benefits realisation
- Developing problem statements
- Investment logic mapping
- Business cases
- Optioneering
- Project assurance

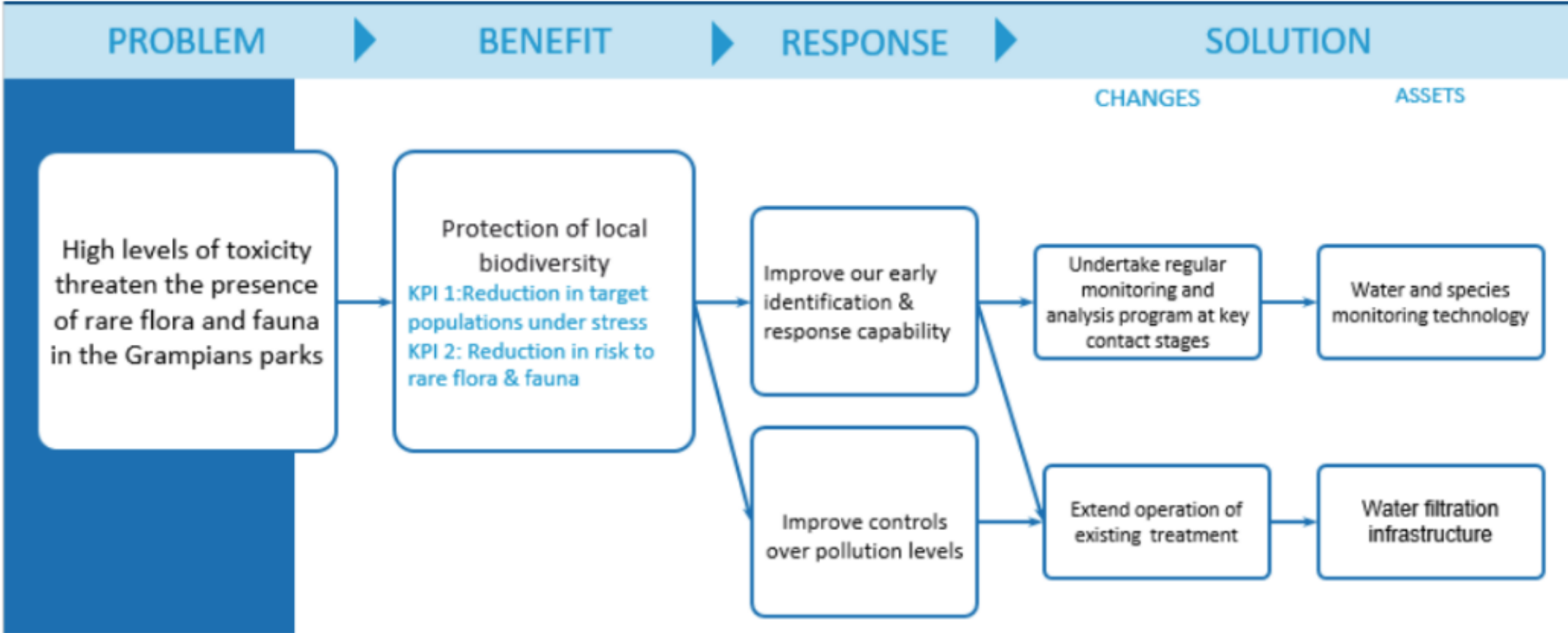
How does infrastructure planning relate to project management?



The four elements of an investment story (Source: DTF Vic IMS User Guide)



Investment Logic Map (Source: DTF Vic IMS User Guide)



What are the benefits of being part of the group?

What is the goal of this group?

What do we want to do when we meet?

- Structure of meetings?
- Just chat?
- A brief presentation from an expert on a relevant aspect of infrastructure planning?
- Take turns to present on work we are doing, and seek advice or feedback?
- What rules will we need? Chatham House?

The Practical Stuff

What shall we cover?	When/ how often shall we meet?	How do we want to structure the meetings?	Where/ how shall we meet?

Would you like to be part of an Infrastructure Planning Community of practice?

Write your name and contact details on the list, or email:

Tim Phillips

Convenor, Infrastructure Planning Community of Practice

tim.phillips@resonance.com.au

Johan Jordaan

Interim Education Director, PMI Tasmania

education@pmitas.org